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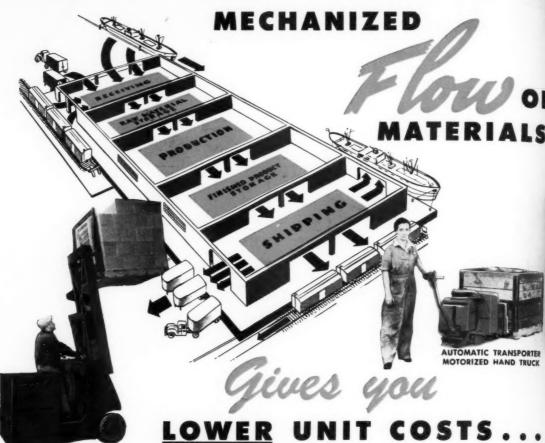
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GRANTIEM OF AMERICAN

The Magazine that Integrates all Phases of Distribution



AUTOMATIC FORK TRUCK



AUTOMATIC has 100 Materials Handling Engineers in the field. There's one near your plant. He is ready to help you analyze your operations from receipt of raw materials through each successive handling procedure to storage and final shipment.

Please write us now so we may schedule your plant for the next AUTOMATIC Engineered Materials Handling survey in your area.

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While processing motions usually add value to a product, handling motions add only to its cost.

You can lower your unit costs if you will team up AUTOMATIC's battery-powered Fork Truck with the war-tested "TRANSPORTER," AUTO-MATIC's service-proved, motorized hand truck,-and apply AUTO-MATIC's Engineered Materials Handling Methods.

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- 2. Reduce damage to materials handled.
- 3. Increase storage capacity by safe, vertical stacking of materials to rooftop.
- 4. Simplify inventory control.
- 5. Increase productivity by reducing labor fatigue.
- 6. Reduce accidents.

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TRANSPOR TATION COMPANY Division of the Yale & Towne Manufacturing Company

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Chicago 20, III. U.S.A.

Specialists in developing ENGINEERED MATERIALS HANDLING TO LOWER UNIT COSTS

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ARE BAKER TRUCKS MAKING SAVINGS FOR YOUR COMPETITORS—THAT YOU ARE MISSING?

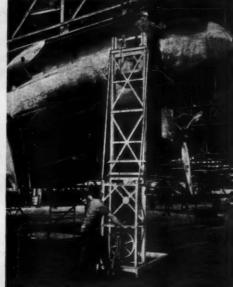


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speed material handling



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OCTOBER, 1945

VOL. 44, NO. 10

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The Magazine that Integrates All Phases of Distribution

THE publication in which shipper, carrier, receiver, warehouseman and equipment manufacturer meet on common ground to obtain and exchange ideas and suggestions for more efficient and economical distribution of raw materials and finished products.

Distribution Age is a clearing house of information for all who are interested in distribution of anything, anywhere from points of origin and production to points of ultimate use and consumption whether sectional, national or international.

Distribution Age takes the position that more efficient and economical distribution is the present major problem of modern business.



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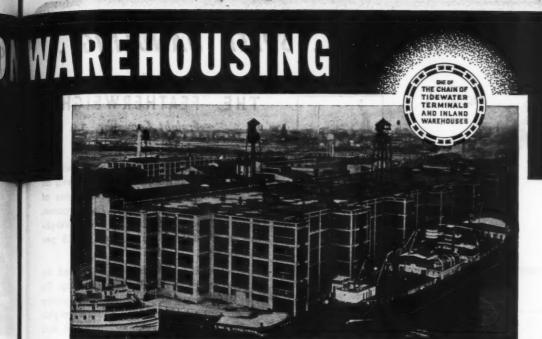




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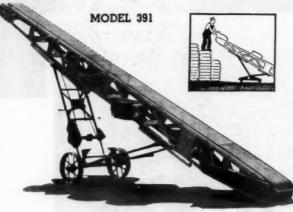
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OCTOBER, 1945

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* Industrial LOGISTICS

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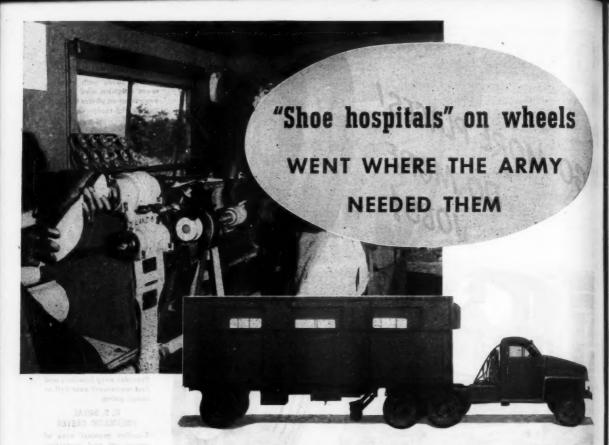
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Mercury "Jeep" fork truck, 2000 lbs. capacity. Compact size makes it the ideal truck for car loading as well as narrow aisle operation.

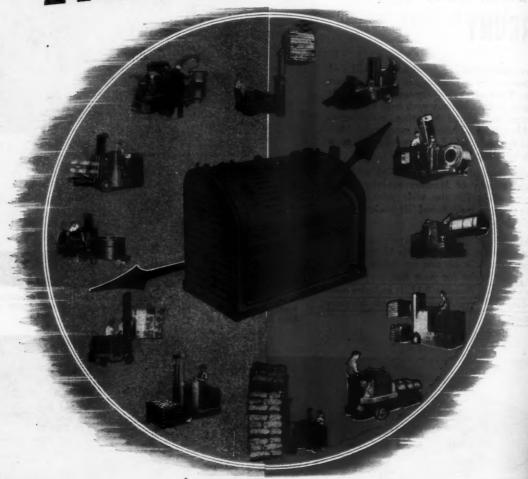


Mercury "Trackless Train": Mercury trains of A-310 trailers, powered either by the "Tug" electric tractor, or "Banty" gas tractor, are widely used in the manufacturing and distribution industries.



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Waiting is no Jun.



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On certain occasions waiting is more than justified. For instance, in the near future Gar Wood will announce the most radical improvements ever made in truck and tractor winches . . . this time for civilian use on countless industrial jobs.

Created for the vast and exacting military requirements these new winches are so entirely different . . . and better, they practically obsolete all truck and tractor winches of prewar vintage.

The details will be released at the earliest date consistent with present reconversion plans . . . these new and better winches are well worth waiting for.



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DETROIT 11, MICH. WORLD'S LARGEST MANUFACTURER OF TRUCK AND TRAILER EQUIPMENT . ROAD MACHINERY

TANKS

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Smooth and Easy BALANCING Stops Scuffing, Saves Tires - Parts are STANDARD - Available Everywhere

The tandem is now a unit without vibration-a suspension which equalizes loads onto double axles in a way that smooths and steadies even the toughest braking action. Tires are no longer unduly scuffed, and therefore, last much longer!

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DATS

And it is a tandem practically without wear and maintenance. It has only two moving parts, instead of the old 12-piece, rattling, extra-mechanism. And these two moving parts have big, over-sized bearings.

Better still, all parts of this newtype tandem are standard, and completely interchangeable-quickly available at every Trailmobile Service Center, in all principal cities.

Now, no longer do needless parts "fight against" each other. Instead, only 2 rugged, "rocking-beams" within the frame "ride with" each shocking force—they pick-up road-shocks promptly, and then "lazily" transfer and distribute stresses throughout the entire tandem structure! Furthermore, these rocking-beams maintain

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You will find it advantageous to contact our nearest Trailmobile Branch, and to discuss Postwar Trailer Opportunities!

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absolute and constant load balance, between both axles. They do all this despite extreme road-shocks or sudden violent braking!

So see Trailmobile's new tandem at your Trailmobile Branch. Watch its "lazy" gliding ride! Check for yourself its complete specifications. Get all its many, extra advantages. You will be very welcome.

The Trailmobile Company, Cincinnati, Ohio



Protesting its 104 Year Reputation
-66 "Homefolks" Service Centers THAT THAT HOUSE



ACTUAL production of the new Crescent Electric PALLETIER marks the completion of nearly eight years of meticulous research and experimentation, devoted exclusively to the development of a "super" industrial fork truck.

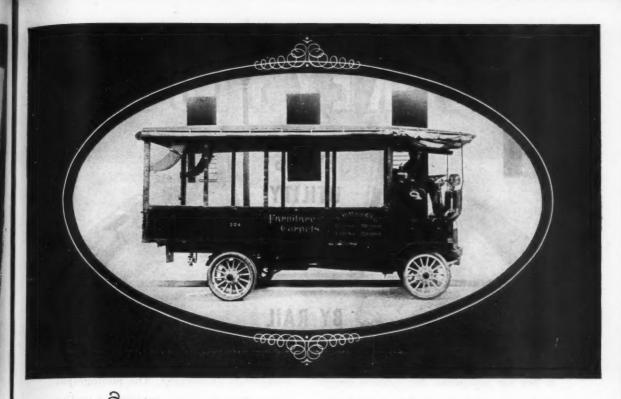
We've accomplished what we set out to do. The PALLETIER incorporates every desirable quality of

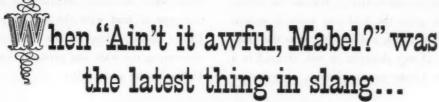
modern fork trucks plus additional refinements and exclusive features. It offers you advantages never before obtainable.

The PALLETIER is the answer to your materials handling problem. It's tomorrow's industrial truck-today. Write for full details and specifications.

CRESCENT TRUCK CO., 1135 Willow St., Lebanon, Pa.







MACY'S CHOSE MACK...AND STILL DOES!

R. H. Macy & Company bought its first Mack way back in 1908.

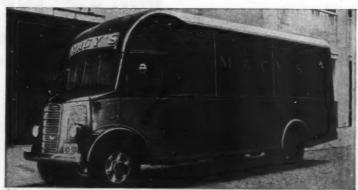
That was the eighth year of Mack production, and Mack Trucks had already won a nation-wide reputation as brawny demons for work. The first Mack was produced in 1900 in the Mack Brothers wagon works. It stayed on the highways for 17 years.

Mack can look back on 45 years of pioneering ... 45 years of knowhow ... 45 years of recognized leadership. Mack has had 45 years to observe where and why trucks give trouble—and to see to it that trucks named "Mack" don't!

That's why Macy's still chooses Mack. That's why, for nearly half a century, Macks have been the year-after-year choice of so many companies with outstanding histories of successful operation.

* BUY THAT VICTORY BOND TODAY *

Mack Trucks, Inc., Empire State Building, New York, N. Y. Factories at Allentown, Pa.; Plainfield, N. J.; New Branswick, N. J.; Long Island City, N. Y. Factory branches and dealers in all principal cities.



Making deliveries for "the world's largest store" is a tough job—a Mack job. And here's one of the mighty Macks that does it. For endurance, performance, economy, you can't beat a Mack.





Performance Counts

THE KEYSTONES

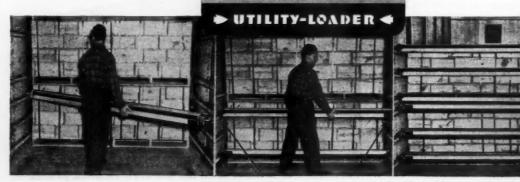
EVANS UTILITY LOADER

BY RAIL

The Evans general purpose Utility Loader is box car equipment that protects freight against damage in transit. Because the Utility Loader grips the load and locks it against vibration, shock and shifting, it is the "keystone" of safe shipping by rail. Shipped in a Utility Loader car, any cargo, regardless of

its size, shape or weight, arrives unmarred, completely undamaged. The photographs below show the quick simplicity of loading one type of load with the general purpose Utility Loader. Write for the Evans Manual illustrating the wide and profitable range of Utility Loader adaptability.

GRIPS and LOCKS



FOR THE GOOD OF THE RAILROADS

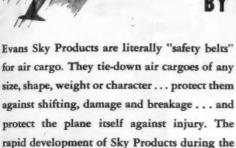


OF SAFE SHIPPING



EVANS SKY **PRODUCTS**

BY PLANE



war makes them the "keystone" of safe shipping

for air transport. Shown below are only a few of the many adaptations of Evans Sky Products that now provide more flexible flying service to shippers of air freight. Write for a copy of "Sky Loadown"-an illustrated pamphlet containing news of what Evans Sky Products will mean to safe peacetime shipping by air.

SAFETY BELTS **FOR AIR CARGO**







SKY PRODUCTS DIVISION

MPANY DETROIT 27, MICHIGAN

Motorola 2-WAY RADIOTELEPHONE WILL SPEED YOUR TRUCKING OPERATION!



A. T. A. ENDORSES 2-WAY RADIO!

The American Trucking Association, Inc., using Motorola experimental equipment, has conducted tests to ascertain the practicability of 2-way radio as applied to the nation's trucking system. The A. T. A. has found that radio can greatly increase the efficiency of both local and cross-country trucking, and cited the following reasons in their application to the FCC:

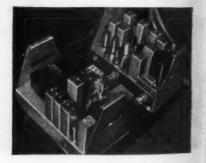
- Trucks can be rerouted to avoid dangerous road conditions; traffic tie-ups, etc.
- Drivers can call for medical aid in case of accidents (thereby assisting all highway users and cutting the country's accident death toll.)
- Dispatching operations are facilitated because dispatcher is in constant contact with trucks, repair crews and supervisors.
- 4.—Cooperate with State Police.

CHOOSE MOTOROLA FOR PROVED DEPENDABILITY

Motorola systems already in use on railroads, bus lines, etc., have proved their efficiency. Highway police of 36 states and over 1500 communities depend on Motorola for unfailing service. Motorola engineers know mobile communications, and their vast experience in the field will enable them to make specific recommendations concerning your communications problems. Write today—there's no obligation, of course.



Typical Motorola installation for use in dispatcher's office.



One of the many types of Motorola mobile units for use in trucks, etc. (Shown with dust-covers removed)

GALVIN

MFG. CORPORATION . CHICAGO 51

COMMUNICATIONS AND ELECTRONICS DIVISION

F-M & A-M HOME RADIO • AUTO RADIO • PHONOGRAPHS • TELEVISION • AIRCRAFT RADIO • POLICE RADIO • RADAR • MILITARY BAMO

DISTRIBUTION AGE

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Yale Hand Lift Trucks are ruggedly built for long life—provide easy life. easy roll, easy steer—take the shorter hauls at a fast clip. Wide range of models and capacities for handling skids, skid bins, and pallets.



CUT THE SWEAT ...

Tolerate wasteful, haphazard methods of lifting, shifting, and storing warehoused goods, and you become a victim of "muscle money"—those high handling costs which are always present when time, effort and storage facilities are utilized unwisely.

Eliminate "muscle money" in your handling operations. Use modern, big-capacity Yale Electric Fork Trucks for "mass moving" goods quickly, efficiently and economically. These powerful tools handle enormous volume per day, spot loads accurately, stack to the ceiling

... enable you to save time, use storage capacity to best advantage, simplify inventory, conserve human energy, increase the safety factor for loads and workers.

Learn how rugged, easily-maneuvered, cost-cutting Yale Electric Trucks and other Yale Materials Handling Machinery, can assure maximum profit for you in warehousing and distribution operations. Full details are yours for the asking. Call in the nearest Yale representative or write to The Yale & Towne Manufacturing Company, 4530 Tacony Street, Philadelphia 24, Pa.



Kron Springless Dial Scales, made by Yale, eliminate excessive time- and money-wasting handling operations, provide accurate, efficient, low-cost weighing and counting of all kinds of materials. Available in all types from bench to crane scales.



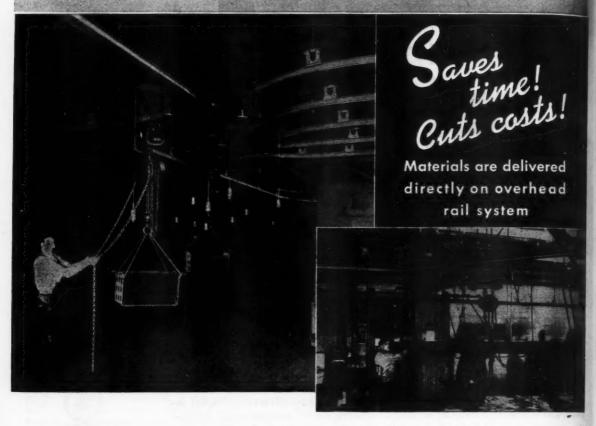
HOISTS-HAND AND ELECTRIC . TRUCKS-HAND LIFT AND ELECTRIC . KRON INDUSTRIAL SCALES

OCTOBER, 1945

51 ON MAN

GE

POINT TO POINT TRANSPORTATION ELIMINATES IN-BETWEEN HANDLING



With a Cleveland Tramrail overhead materials handling system the three usual steps involved in materials handling — pick-up, convey, set-down — are reduced to one simple operation. Thus two costly steps of inbetween handling are eliminated.

Materials are delivered direct from point to point with easy rolling carriers on smooth overhead rails. There is no stopping and waiting as transportation is overhead, away from floor traffic and congestion.

Cleveland Tramrail equipment has been developed to handle nearly every conceivable kind of material. Whether you are interested in an inexpensive chain hoist and carrier, or a plant-wide electrified system, Cleveland Tramrail engineers can aid you.



CLEVELAND TRAMRAIL DIVISION
THE CLEVELAND CRANE & ENGINEERING CO.
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BEFORE YOU ORDER ANY VAN TRAILERS

Let me tell you about HERMAN **VAN TRAILERS**



E. C. SIMMONS

The HERMAN BODY CO. Manufacturers of MOTOR TRUCK BODIES
TRUCK TRAILERS and EQUIPMENT TRUCK TRAILERS

To Prospective Buyers of Furniture Van Trailers: A short time ago a man from Indiana came into the office. One of his drivers had recommended to the come in and see for himself. He decided to

So we showed him around ... So we showed him around...took him through the plant. He saw at first hand why a HERMAN is the said, "No wonder I see more in the industry. He time. I'll be proud to own one, too."

These same sentiments time after time have been ex-These same sentiments time after time have been expressed to us by hundreds of others throughout the van Trailers than anyone else in the world and am eager to serve you.

This letter is not addressed to Herman customers. They know us and like our equipment and like our set of of order of doing business. So if you haven't given phone me long distance (Franklin 5300 in St. line or commissions, middleman's profit of order of the first move comes from you. It louis) too. You for your investment, or out-of-town overmand take care of you right. This letter is not addressed to Herman customers. They know us and like our equipment and like our

Cordially yours, MSinnons

E.C. Simmons

HERMAN BODY CO. 4400 CLAYTON BLVD.

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DISTRIBUT



MOTORBUTION means shipping and distribution by motorized carriers . . . 0 w indoor, protected loading platform can accommodate six large truck-trailers or trucks simultaneously. Modern equipment, strategic location, experienced personnel and flexible deliveries mean efficient and economical distribution.

AIROBUTION means shipping by air cargo. Our new Air Cargo Packing and Ditribution Division provide scientifically correct packing to insure lightness, strengt and weather resistance, backed by 63 years' experience in packing and shipping every type of merchandise. We invite your inquiries on any of your air-carp packing problems.

WEIGHING . STRAPPING . LABELING . SPOT STOCK SHIPMENTS . MARKING . SEALING . SPECIAL CASE

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DISTRIBUTION ACE

OCT



Now you can contract air cargo to any city, at any time, via National SKY-WAY FREIGHT—the Flying Tiger Line. Huge Conestoga twin-engine transports, with

a daily capacity of 70,000 lbs., are now in operation, manned by former Flying Tigers who served in China, veterans of more than 4,000 cargo trips over 'the Hump'. This is the first all-veteran commercial flying organization.

For rush shipments, or for perishable goods, SKYWAY FREIGHT is ready to serve the nation's manufacturers, distributors or private shippers as contract carriers.

Each Conestoga carries up to ten thousand pounds. For information, address National SKYWAY FREIGHT Corp., Administration Building, Municipal Airport, Long Beach 8, California; 17 East 42nd Street, New York, N. Y.



Conestoga cargo space is 25 feet long, 8 feet wide, 8 feet high; load 5 tons.

DAILY CARGO SERVICE TO BOTH COASTS

OCTOBER, 1945

CASE





"Three C's are going places!"

Shipments via CCC HIGHWAY—Come through without delay.

THE CLEVELAND, COLUMBUS & CINCINNATI HIGHWAY, Inc.
215 Euclid Ave.

DIVISION OF U. S. TRUCK LINES

Cleveland 14, Ohio

EDITORIALS



Motaircargo

FRESH evidence of broader coordination between air and highway carriers is presented in several articles in this issue.

An increase in the volume of air cargo will benefit distribution in several ways. It will improve all modes of transportation by stimulating competitive and coordinating carriers. It will increase the efficiency of ground handling which, in turn, will improve handling methods in other fields. It will make better packing and packaging necessary. It will encourage improved warehousing operations. It will hasten the development of new marketing techniques. It may have the effect of simplifying financial arrangements and of standardizing insurance policies because the time element involved in the transfer of many commodities from buyer to seller by air transportation makes smaller inventories, faster capital turnover and short term insurance coverage feasible. Better service and maintenance in all of these phases of distribution will be required also by the exigencies of new demands.

In short, the development of air cargo is likely to quicken improvements in all aspects of distribution, because the things that will facilitate better air cargo operations are the very things that are needed for more efficient and economical distribution.

Noteworthy

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In an article elsewhere in this issue, Maj. C. L. Saperstein tells about some of the inexcusably bad packing that he encountered as a packing control officer in the air force during the war. It seems incredible that American industry at a time of national crisis could have been guilty of such downright inefficiency and wanton carelessness. In some cases, one is tempted to term it criminal negligence. Certainly, top management could well afford to give more attention to packing and shipping practices.

There just wasn't time for the army to return damaged materials to manufacturers. Millions had to be spent for salvaging and repacking.

However, this led to the development of better research and more scientific packing. As a result, if industry uses this information, it should be able to increase packing efficiency and reduce packing costs.

Maj. Saperstein's work in improving packing and shipping methods has been noteworthy. The articles he has prepared for DISTRIBUTION AGE are outstanding contributions and merit the attention of specialists and industrial executives everywhere.

Packing or Packaging?

WE have been asked whether we make a distinction between packing and packaging.

We do.

Packing is the act of preparing a shipping container for shipment. Packaging is the act of preparing an individual unit of merchandise for resale.

To pack is to dispose with orderly arrangement in secure and compact shape, within a shipping container, or vehicle, packages or other things that are to be transported and handled in commerce. To package is to dispose appropriately in individual containers, designed primarily for sales appeal, articles or materials that are to be merchandised.

An expert packer is one who is skilled in preparing shipping containers for shipment. A packaging expert, on the other hand, may be an industrial designer, a merchandising specialist, a box manufacturer, an advertising man or a lithographer.

We believe that a container designed chiefly for sales appeal should be designated as a package because it is an item intended to be merchandised, usually through a retail outlet; and that a container, whether it holds consumer goods or products for industry, if it is designed chiefly for the protection of commodities in transit should be designated as a packing case or shipping container.

In brief, packing is concerned with shipment; packaging with sales. A packing case, whether of wood, fibre board or metal, is intended primarily for the protection of merchandise in transit; a package, whether of paper, metal or glass, is intended primarily for sales appeal.

Chales Downers

OCTOBER, 1945



. personalities, problems, products and possibilities

Ego Deflation . . . That advice by a hardware executive is worth the serious consideration of all manufacturers, wholesalers and retailers, says Charles J. Heale, vice president and editor of "Hardware Age." Business, Mr. Heale says, is feeling too important because it has enjoyed greatly increased sales; has got out of debt; has collected its bills; has had the money to pay bigger-than-ever taxes; can sell anything that can be made or obtained; and is actually handling more money than ever before. What isn't realized is that these abnormal volumes and profits are due to war conditions which have skyrocketed all business. Too many think their growth has been due primarily to their own brains and initiative . . and, broadly speaking, it isn't so!

Automotive Council Disbands The Automotive Council for War Production representing the total productive power of the automotive industry, dedicated on a voluntarily cooperative basis to the task of winning the war, was disbanded Oct. 1 in preparation for a return to normal competitive activity. "The competitive traditions," Alvan Macauley, president, tells us, "which are so characteristic of our industry have been the chief source not only of the industry's growth in the past half century but also of the strength it was able to summon for its extraordinary tasks in the wartime years just ended." The combination is credited with producing one quarter of the national wartime output of weapons and materiel.

Seafood Air Rates Cut... Substantially reduced rates on air express shipments of fresh seafood and cooked shrimp flown between New Orleans and 21 cities have been announced by the Air Express Division of the Railway Express Agency. The present minimum of \$1 per shipment will be maintained.

More Distribution Clinics... Distribution clinics, under sponsorship of the National Assn. of Mfrs., are scheduled for October as follows: Cleveland, Oct. 3; Detroit, Oct. 9; Chicago, Oct. 11; and Minneapolis, Oct. 18. Projected but not yet scheduled: Philadelphia, Atlanta, Dallas, St. Louis, Los Angeles, San Francisco, Portland and Seattle. Bart L'Hommedieu, 14 West 49th St., New York 20, is secretary.

Truck Cargo Thefts...Truck cargo losses in 1944 amounted to about 20 million dollars, we are told by "The Spectator" well known insurance pub-

lication. Thefts and hi-jacking accounted for most of the loss and postwar data indicates no material change is likely for several years at least.

Motor Truck Statistics . . . Slightly over 111 thousand trucks for civilian use and about 299 thousand for military service were built during the first six months of 1945, according to a survey by Marcus Ainsworth, the Chilton Co.'s chief statistician. With the stoppage of military vehicle production it is likely, says Mr. Ainsworth, that a minimum of 400 thousand trucks can be produced during the first half of 1946.

No Truck Rationing After Dec. 1, 1945

Rationing of all new commercial motor vehicles, including trucks, trucktractors and trailers, will be terminated Dec. 1, 1945, the Office of Defense Transportation announced recently.

"On that date," said Guy A. Richardson, director, ODT Highway Department, a free market will obtain in the purchase and delivery of commercial motor vehicles. Truck sales will be a matter involving buyer and seller, except as regulated by agencies other than ODT."

Motaircargo Expansion . . . Plans for setting up equipment and schedules for handling nearly one billion pounds of air cargo yearly are being developed by at least 19 airlines. Four airlines, we are told by the Air Transport Assn. are now operating 15 exclusively cargo planes on 34 daily flights over 45,627 route miles; in addition, six weekly international hops covering 15,994 route miles have been established for a total of 61,621 miles. On order, ATA reveals, are 409 new passenger planes and 22 C-47 Douglas Skytrains which are to be released for cargo purposes in the near future.

Headaches . . . Since the ending of the war a number of major problems affecting the future of air cargo transportation have come to the fore. According to views expressed by manufacturers, operators and shippers more air cargo experience is needed . . . better knowledge of costs . . . adjustment of rates . . . improved terminal facilities . . . better coordination of air-

ground facilities . . . improved plane . . . better adaptation of cargo space to loading methods . . return loads . . . safety regulations . . . consumer and shipper education . . . market research . . improved packing and pactaging . . reduction in weight and bulk of many manufactured products.

Trade Barriers . . . A survey by the National Highway Users Conference of 1945 states truck legislation reveals noteworthy progress in the elimination of many trade barriers. Bills in 34 states propose amendments to existing laws relative to size and weight of motor vehicles. Legislation was also introduced in 19 states proposing increased gasoline taxes. Idaho, Iowa and Kansas each increased the tax 1c. while Oklahoma distinguished itself by increasing its tax 2c. to collect 71/2c., the highest levy in the ma-Florida, Massachusetts, New Ohio, Pennsylvania and West Virginia enacted laws providing for extension of temporary or expiring gasoline taxes. Idaho has repealed a one-mill tax, while Maryland proposes a 4c. tax on diesel fuel used on high-

Humpty-Dumpty Words... "When I use a word," says Humpty Dumpty, one of Lewis Carroll's well-known characters, "it means just what I choose it to mean—neither more nor less." We are reminded of this Humpty-Dumpty attitude toward exact definition by a recent comment in "Transport Topics" the American Trucking Assns. weekly.

"Integration," we are told, "as the term is generally used in transportation circles, means the railroads' pet scheme for setting up a few railroad dominated transportation systems offering all types of service—rail, truck, water, air and pipeline." The word, it is pointed out, is usually offered on a verbal platter well garnished with high-sounding and plausible phrases but when stripped of these phrases 'integration' is 'monopoly.'"

If, as charged, the railroads are using an honest word to mask monopolistic ends, their choice is the more subtle since in the distributive field "integration" means not monopoly but simply coordination, unification and simplification of various related activities in the interest of more economical and better distribution and above all, for the preservation of free enterprise.

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International Red Diamond Engine. Heavy-duty power for heavy-duty work. Ample power and capacity surprising economy. Proved in actual combat warfare, now available for civilian service.

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The new Red Diamond Engine powers Inter-national Models K-8, KS-8, KR-11, and KS-11.



THE rugged requirements of warfare on every battlefront have inspired the engineering genius of American industry.

Out of this war has come, for example, the new International Red Diamond Engine.

Tens of thousands of International Military Trucks and Half-Tracks - powered by this new International Red Diamond Engine-have set new transportation and combat records in wartime service.

Many of these mighty Red Diamond Engines have already gone into International Heavy-Duty Trucks for essential civilian use. The men who operate them will vouch for the stamina and economy of adequate power for any job.

When new trucks roll out in volume on America's highways, look to International for even greater economy, even greater dependability. And remember-for ten years before the war more beavy-duty Internationals were sold than any other make. Backed then, as now, by the world's largest company-owned truck service organiza-

INTERNATIONAL HARVESTER COMPANY 180 N. Michigan Ave. Chicago 1, Illinois

NEW TRUCKS: The government has authorized the manufacture of a limited quantity of light, medium and heavy-duty International Trucks for essential civilian hauling.

SERVICE: Many operators will have to mit for trucks. Maintenance of existing vehicles is just as important today as before V-J Day. Therefore—be sure your trucks get top care and service at International Truck Dealers and Branches.



INTERNATIONAL

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Motaircargo Developments

The next step in the development of motaircargo probably will be mode when the airlines are in a position to handle full plane loads for individual shippers. Then the airlines will be ready to receive cargo from private trucks as well as from common carrier trucks with whom they have no agency agreement such as those now in force. This type air and highway freight transport will at least double the tonnage the will be carried by air.

By JOHN H. FREDERICK

Air Cargo Consultant

HE first step in the achievement of motaircargo, the transportation to and from the air carriers by trucking operators other than the Railway Express Agency, was taken when American Airlines began its air freight operations in the latter part of 1944. At that time American Airlines entered into agency agreements with various trucking organizations in the terminal areas served by that airline for pick-up and delivery. This example was followed by Transcontinental and Western Air in July, 1945, when it started air freight operations on a similar basis. Neither of these airlines wanted to get into the trucking business, and neither had to. Existing motor carriers were ready to coordinate their services with that of air transportation.

Air Freight

Air freight services as offered by these two airlines differ from air express. Air freight involves the movement of cargo at rates published by the individual airlines without guarantees of shipment by the first available regularly scheduled plane after arrival at the airport; and subject to pick-up and delivery only during limited periods of the day. Transcontinental and Western Air, moreover, supplies the pick-up and delivery service through cooperating motor carriers only if demanded by shipper or receiver.

The significant thing about the air freight operations of these two airlines, from the standpoint of motaircargo, is that independent truck operators were employed as agents for the air carriers to conduct the following services:

1. To pick-up shipments of air freight from consignors and deliver the same to a receiving point to be designated by the airline at the originating airport.

2. To deliver shipments of air freight from the destination airport to consignees.

3. To provide the necessary accounting and collection services in connection with pick-up and delivery.

Agreements between the airlines and truck operators are careful to state that pick-up and delivery operations are performed only in designated terminal areas by each trucker and that the agreement with an individual trucking company does not constitute an interline agreement between it and the airline for line haul between points served by the truck operator in his other business operations.

The airline-truck agreements

also provide that the truck operators will maintain downtown depots in each terminal area designated by the airlines and that "tripper" service between such depots and airports be supplied at the times and on the schedules believed necessary by the airlines for the proper conduct of air freight service.

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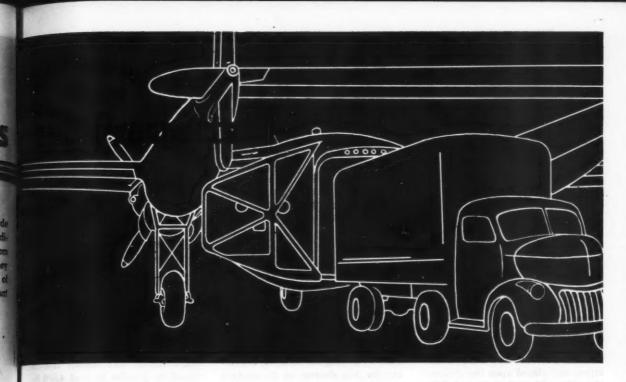
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Collections

Truck operators also agree to collect applicable C.O.D. charges on shipments delivered to consignees and to remit the full amount of the charges so collected to the airlines, or to advise the airlines of noncollection and return of any shipments within 24 hours after receipt by the trucking company for delivery to consignees. Truckers agree, in addition, that they are acting as the agents for the individual airline concerned and perform all services in the name of that airline with themselves designated as "agent." To supply adtquate equipment and facilities for the proper conduct of its services is the responsibility of the trucking company in each case.

Air freight shipments are accepted either on a prepaid or collect charge basis and, where prepaid, the trucking organization collects



the proper charges, in advance, from the shipper unless the credit of the shipper and the terms thereof have been approved and his name included on an "approved credit list" furnished by the airline. Where shipments are moving on a collect basis the trucking organization collects the proper charges from the consignee upon delivery unless a similar credit arrangement is in force for such consignee. Should shipments be accepted by the truckers on any basis other than the two just mentioned, the airline reserves the right to deduct from the compensation to be paid the trucking organization amounts equal to the uncollected charges resulting from such shipments.

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Truck operators procure and maintain, at their own expense, the public liability, property damage and cargo insurance and such other insurance in such other amounts as may be approved by the airline for whom they are performing the pick-up and delivery service. Moreover, the trucking operators agree to indemnify and hold harmless the airline from any liability whatsoever by reason of any loss or damage to persons or property incurred in or occasioned by the performance of the specific services agreed upon.

Motaircargo development on the

basis just discussed is perfectly logical and probably will be the method used by other airlines as they get into the air freight business.

While less-than-plane load traffic probably will require a complete airline controlled pick-up and delivery service for some time to come, the second step in the development of motaircargo will be made when the airlines are in a position to handle full plane loads for individual shippers. Then the airlines will be ready to receive cargo from private trucks as well as from common carrier truck with whom they have no agency agreement such as those now in force. If past experience is any guide, this type of coordinated air and highway freight transport will at least double the tonnage that will be carried by air.

Charter Cargo

Before the war more than half the traffic carried by the carloading companies was off-line traffic originating from points other than the terminal or destined beyond the terminal at the other end of the line-haul. Collection and distribution at either end of the rail haul was performed by motor trucks over distances several hundred miles beyond the terminal points. The same type of coordination can be carried out between independent motor carriers on the one hand and the airlines on the other.

The larger airlines seem to be on the right path to achieve proper coordinated motaircargo operation. But what of the smaller or feedertype airlines which may not be in a position to make the same sort of agency arrangements as the larger airlines? Plans are being developed for the establishments of warehouses and cargo-handling services at selected airports near major shipping and distribution centers in the United States, designed to produce charter cargo business for non-scheduled plane operators.

A west-coast firm, Cargair, Inc., is going into the business. not of air transportation, but of airport warehousing, ramp servicing, loading and unloading of non-scheduled and the smaller scheduled air carriers. Its plan has received the endorsement of the National Aviation Trades Assn., a group representing the non-scheduled and contract operators, in the belief that the establishment of a national system of airport warehouses for the proper handling of air cargo will greatly increase the cargo-carrying oppor-

(Continued on page 100)



MOTAIRHANDLING

PON visiting some of our larger airports it would appear that little or no progress had been made in the methods of handling air cargo. In the Oct., 1943, issue of this magazine, the writer made several suggestions for the closer coordination of overthe-highway trailers and motor trucks as well as for the use of mechanical equipment at airports and in planes for handling cargo.

Last October in these pages stress was placed upon the elimination of waiting time, and definite recommendations were made as to how this could be accomplished.

In a number of issues since then, ideas, sketches and photographs have illustrated the practical application of better handling methods. Photographs in the July issue, pp. 46, 48, showed the Fairchild Packet Army Transport with fuselage loading level at truck floor level and with the loading of bulk cargo made easy by permitting the transfer of cargo from truck to plane. The plane is designed for bulk cargo with straight sides and with no obstacles such as sharp corners or curved sides to hinder loading.

Pack's Design

It will not be long before these planes will be available for commercial air cargo, and they will be strictly cargo planes. It is possible, in the near future, that we shall see a further development of ideas expressed by Harry S. Pack, director functional engineering and air cargo development, Pennsylvania Central Airlines, as proposed in his paper presented before a number of air cargo meetings, including one at the American Society of Mechanical Engineers on March 12, 1945, in New York.

The radical design proposed by Mr. Pack calls for using the truck trailer principle in the handling of air cargo at terminals and to and from planes by having the trailer removable from the plane fuselage. At present this seems rather fantastic. However, so many ideas expressed a few years ago which were not considered feasible are now in actual operation.

Experimentation

Constant experimentation is being made by the various airlines. Some of the advanced ideas have been released recently for publication. The August issue of DISTRI-BUTION AGE showed an illustration of an experimental handling system that is being developed by United Airlines. In this illustration, it was pointed out that on the DC-4 and DC-6 cargo carrying planes, it was expected they would be equipped with belly pits in which it would not be possible for men to work efficiently because of the height. United Airlines, therefore, had developed a system of interchangeable cargo containers in the form of baskets measuring & in. x 34 in. and arranged with roller bearing trolleys so they could be transferred with several methods of handling such as tractor trailer trains or fork trucks, moved out to the plane and quickly loaded a to overhead cross rails within the belly pits of the plane. By having longitudinal rails on the underside of the cabin floor beams, it would be possible to slide the baskets either into fore or aft belly pits. Experiments had shown that it would be possible to load 4,500 h. of cargo in five minutes.

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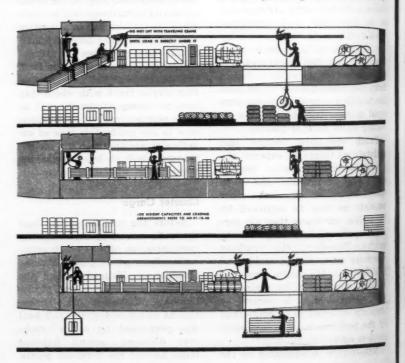
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Editor's Note: For suggested improvements in the design of cargo planes and of motor trucks, see "Design for Motaircargo," p. 42.

It is the writer's opinion, and also the opinion of others, that the airlines and the airplane designers are complicating the situation by



REDUCTION of ground handling time and costs in air cargo operations seems to be slow, but necessity will force improvements quickly with the increase of commercial operations

By MATTHEW W. POTTS

Materials Handling Consultant

mixing passengers and cargo, now, of course, chiefly express, in the same carrying medium.

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The combination of the two seems to complicate the design of the airplane and it also complicates the loading and unloading of express cargo as the cargo space is secondary to passenger comfort. In recent conversation with air travelers, considerable complaints have been made regarding delays experienced at airports waiting for passengers' baggage to be brought from the plane to bus, taxi or automobile. This delay is seriously affecting the time saved in the high speed of air travel.

The airlines are going to have to eliminate this delay quickly by providing better facilities for handling baggage into and out of the plane. If they complicate their problem more by trying to handle air cargo in the same plane, then further delays will be experienced, as on railroad trains where the delay at stations

is not caused by passengers, but by handling mail, baggage and express shipments.

Radical as it might appear at the moment, it is the writer's opinion that we must have passenger airliners for passengers only. Their baggage should be available to them at all times, as in a pullman car. We must have cargo planes, both high speed and low speed, for the transportation of fast air cargo and bulk air cargo.

Cost Reduction

The mechanical equipment is available to speed up the handling on any given operation. But if the operation is tied in with too many others, thereby complicating the problem, it will not be possible to justify the expense of a piece of mechanical equipment for handling only a small quantity for each flight.

In order to reduce costs, handling operations in airports must be mechanized. There are too many men standing around waiting to handle baggage, mail, air express and air cargo. Duplication of personnel on a number of airlines at any terminal materially increases cost.

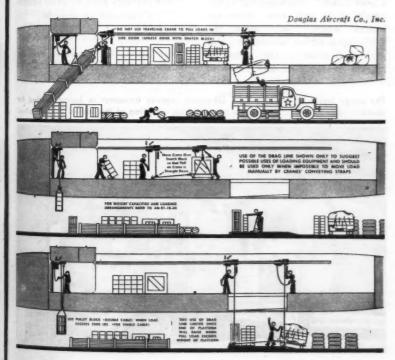
Standardization

It has been suggested that duplication of personnel might be corrected by having terminal operating companies handle for all airlines. Even if this were done, and the writer sees no reason why it couldn't be attempted, there would still be the need of standardization or at least interchangable equipment between airlines. Instead of repeating the mistakes made by the railroads and motor transportation companies by not having standards, the airlines should profit by this experience and coordinate their equipment, and operations, so that a minimum amount of time and money will be expended in giving efficient service.

At present, the airlines are advertising and publicizing the time saving element in connection with air cargo. In a number of instances they can justify these claims, but in other instances, there is no time saved on door-to-door shipments, and the cost is much higher. This is particularly true on general cargo. If air cargo is to become the business that the airlines expect, it will be necessary to improve travel time and to reduce in cost. This can only be accomplished by considering the problem as a whole including the development of airports.

If we continue the building of airports on the same basis as we have in the past, including the new super-airport at Idlewild, New York, we will have spent considerable money in building large airports, for large airplanes, but will

(Continued on page 89)



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Air Transport Assn. and American Trucking Assns. are two organizations with the same initials and the same ideas. Both groups are confident that they can work out the problems posed by the advent of motaircargo. When the proper service is available at the right price, they will knock at the shipper's door . . . together!



EBSTER has much to say about the word coordinate, including the following: "to combine for a common action or purpose." Such a definition would readily be accepted by the air carriers1 as precisely descriptive of their present and planned activities with motor carriers' and, while I am not in a position to speak for the latter, their attitude and actions have always more than confirmed their desire to achieve this common purpose in a manner consistent with all statutory provi-

What is this purpose? How does it affect both groups? What has been done to advance it to date? This article will attempt to answer these three questions in order to provide some new information to the readers of DISTRIBUTION AGE.

False Conclusions

Much has been predicted concerning the anticipated place of air cargo in the scheme of things to come, but often such forecasts have been based on false assumptions (which have led, inevitably, to false conclusions) by reason of their too exclusive concentration upon the features of air transportation alone. This is a mistake, and a serious one, in the considered opinion of the air carriers. They know from their meager experience with air express that, even with the high percentage of "emergency" traffic moving in this package service, only 3.8 percent of shippers



By EMERY F. JOHNSON

Secretary, Air Cargo Section Air Traffic Conference of America

and receivers deliver their shipments to, or pick them up at airports.2 The great majority require, and are willing to pay for, door-todoor pick-up and delivery. Is this a poor index? Perhaps, but fortunately it is only one; there are others which bear more rectly upon future air cargo. One such indication is the result of market research studies made in

the Detroit area.3 This city was selected because it represents one of the few points where geographical location of airports and industry generally coincides. The study disregarded the express business as such, with its established precedents of pick-up, delivery, and package size shipments; nevertheless, its results demonstrated convincingly that even with optimum geographical conditions, 71.5 percent of the potential users wanted cartage features provided as an integral part of their service. Again, for example, air cargo will be heavily patronized by retailers. Reliable indications are that no less than 90 per cent' of the users in this category will require cartage to and from their places of business.

Air carriers have no false beliefs (Continued on page 90)

The cargo hatch of a giant C-87 Liberator express transport is being loaded is another swift journey. The cargo carrier is an adaption of the famed B-24 bomber.



¹Any and all references to "carriers" in this article refer specifically to "common carriers." No features of contract operations or problems incidental to them are meant to be included.

² Survey made of REA pickup and de-livery operations at 363 airport points, during April, 1942.

³ Air Cargo, Inc., test Direct Mail Survey, Oct., 1944.

Air Cargo, Inc. report on Potential Department Store Receipts, March

Stands for COORDINATION

Two years ago we looked at air cargo from a theoretical standpoint and such conclusions as could be reached were then based on theory and not facts.

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In those two short years both motor carriers and those interested in air transport have had the benefit of numerous practical demonstrations of the carriage of air cargo. Their thinking, therefore, can be based on actual facts, limited though they may be, and increasing soundness in calculations and predictions have resulted.

In many respects, as spokesmen for air transport have stated, there is a natural affinity between the two forms of transport, by air and by highway. As indicated in studies made in this interim period by the Civil Aeronautics Board, air transport like motor transport is being plagued with growing conflicts in laws passed by the different states with respect to structural specifications and other safety factors as well as with duplicate taxation applied to air lines in interstate operation.

Motor Experience

These spokesmen for air transport have repeatedly pointed to the logical coordination that must come between the air cargo operations and motor freight carriers. They not only have made these statements, but it is notable that many of the air lines in creating staffs to work out arrangements for, or actually to handle, air cargo operations have drawn on people with motor carrier experience to head these units.

At the same time that we have this similarity, however, we find a fundamental difference in the two



By JOHN V. LAWRENCE

Managing Director

American Trucking Assns., Inc.

forms of transportation. In Dec., 1944, in Chicago, at the National Air Cargo Conference sponsored by the Society of Automotive Engineers, spokesmen for air cargo interests made the fact clear that whereas the aviation industry finds roughly 20 lb. per cu. ft. to be the average density of packed merchandise freight, present-day planes could not safely or economically transport freight of greater than some 4 lb. density per cu, ft.

In other words, relatively light and relatively small articles bearing high rates were indicated as probably being for some time to come the ideal air cargo from the standpoint of the airlines. On the other hand, light freight of comparatively great bulk or articles of exceptional value in relation to size have long been problems besetting the motor carrier.

Our imaginations have been excited with the great job done in World War II by our Air Transport Command, in carrying cargo by air not only throughout our own country but to overseas destinations in almost every part of the world.

In 1942, 1943 and 1944, domestic air transport handled 103,914,981 ton miles, while foreign transport rang up 603,137,283 ton miles during the same period.

Of course, we must remember that this was "must" transportation, where speed of delivery was vital and where the cost of carriage was of little or no consequence.

In the Dec., 1944, Air Cargo Conference at Chicago already referred to it was significant that aviation industry leaders went to some pains to explode rosy visions of a gigantic nearby growth of air freight transportation in which virtually everything but steel ingots would move at high speed by air. These men were practical, hard-headed businessmen, mindful that in aviation developments the dollar mark must be a major consideration. The picture painted by them was of a comparatively restricted field in which transportation of cargo by air would be profitable.

Transport Planes

To illustrate their point, they called attention to the fact that in 1939 only 2.3 DC3 transport planes would have been required to haul all of the airmail and express originated in that year. In 1943, they said, this total would have risen to 30 all-cargo planes necessary to carry all of the air express and airmail. Their obvious conclusion was that there must be a phenomenal growth and demand for air cargo transportation before more than a mere handful of airlines can hope to become at all important from a freight traffic standpoint.

On the other hand, experience gained in the operating field by the (Continued on page 91)

Design for Motaircargo



In the battle to make motair-y cargo more efficient and more economical, the industrial designer is the liaison officer between two allies in the transportation field; the airline operator and the motor carrier.

His duty is to integrate the design of the airplane with the design of the motor truck in such a manner that the flow of merchandise from feeder truck to cargo plane to delivery truck becomes, as nearly as is possible, a continuous operation.

Fortunately, most individuals concerned with motaircargo have been cognizant of this problem in design for some time. Great strides have been made in the direction of complete coordination, and even now, greater strides are being planned on the drawing boards of industrial designers.

The fundamental problem, of course, is the standardization of truckbed and plane floor heights. That this standardization will be achieved is indicated by the design of the Fairchild Packet cargo plane, the floor of which is level with the height of the average truckbed.

Height Standards

However, we should consider two factors in our discussion of height standardization.

1. We have on hand a large number of military transport planes which must be converted to civilian use if the taxpayer is to receive any benefit from the disposal of war surpluses in this category. These planes, in most cases, have slanted floors which are above truckbed height.

Some manufacturers, for aerodynamic reasons, may decide that it is impracticable to standardize truckbed and plane floor heights in the immediate future.

To utilize cargo planes of these types efficiently we must have an automatic method either of raising the truckbed or of lowering the plane floor. At present, many small trucks are so constructed that the floor can be raised, by means of a hydraulic lift, to the level of the plane's cargo door. This arrangement is more satisfactory for the loading and unloading of small, rather than of large cargo planes. The payload of this type of truck

will always be relatively small, be cause of the weight of, and the space required by, the lifting equipment.

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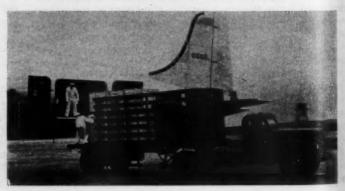
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Slanted Floor

Within its limits, it is felt that the efficiency of this type of true could be increased if the truckted, when elevated to plane floor height could be slanted, so that the form of gravity could be used to facilitate freight handling. The level of the truckbed could be regulated by a hinge device now available.

Greater benefits, however, seen to be offered by the possibility of lowering the plane floor. The plane floor could be hinged at the rear, and lowered to truckbed height from the front end. Since the floor would drop out of the fuselage, it could be loaded simul-

INEFFICIENT HANDLING INCREASES COSTS... Although the cargo door of the plane above is large enough to permit efficient loading, an obvious disadvantage is the fact that plane floor and truckbed are not the same height. In addition, manual, rather than mechanical, handling is employed. Contrast this with picture at right.



By MARTIN ULLMAN, Industrial Design Consultant

More efficient and more economical distribution will be materially furthered when the design of motor trucks is integrated with the design of cargo planes to such an extent that the transfer of goods from truck-to-plane-to-truck becomes a nearly continuous operation.

identification 3

taneously from three sides. Once the floor was loaded, it could be lifted back into the fuselage by means of separate mechanical equipment.

Shipper's Problems

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Even under the optimum conditions of synchronized design, motaircargo will not reach its fullest effectiveness as a means of transportation unless proper consideration is given to containers. Here again the industrial designer can help, because he is conversant with the problems of the shipper and the capacities of trucks and cargo planes.

Eventually, all planes may become "flying boxcars" of rectangular shape. Until that time, it would be wise for cargo airline operators to furnish shippers with floor plans

of plane interiors, and with suggested methods of packing to utilize all available space. If such floor plans were furnished, a shipper using planeload space could, with the aid of his packing expert, plan to make use of the narrow or curved storage space found at the extremities of many present-day cargo planes.

Many standard shipping containers in use today, although they may have the required strength, are not light enough for economical adaption to air cargo.

In many respects, the construction of an air cargo container may be compared with the construction of a bridge. Both bridge and container must be stronger at some points than at others. The engineer solves the problem of the bridge, and the industrial designer solves the problem of the air cargo container by placing the strongest and heaviest supports at the points of greatest stress.

In many instances, it is possible to save space and money by redesigning the air cargo container. Let us consider the case of a manufacturer of men's hats who was shown how to "cash in on his container" through the application of industrial design.

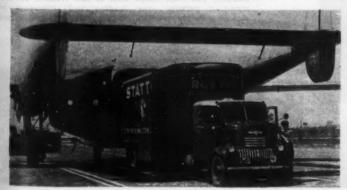
It was customary for this manufacturer to telescope three hats into a regular hatbox, and place four of these hatboxes into a shipping container. When the hats were received by the retailer, the hatboxes were thrown away, and the hats were placed on stock shelves. Because only 12 hats were packed into a rather large container, this manufacturer considered motaircargo an expensive method of transportation.

Wasteful Packing

It was later demonstrated that the system of packing, rather than the means of transportation, was expensive. The shipping container was redesigned to accommodate 36 hats, and the four inner hatboxes were eliminated entirely. The expense of building holding fixtures into the container was compensated for by the money saved through the elimination of the hatboxes.

The manufacturer profited by (Continued on page 102)

EFFICIENT HANDLING DECREASES COSTS . . . The floor of the Fairchild Packet, shown above, is of standard truckbed height. This permits continuous movement of cargo from truck to plane, and from plane to truck. Mechanical handling equipment can be driven between truck and plane over a level metal bridge plate.



Coordination of Aira

By HAVILAND REVES, Special Correspondent

UCH recent discussion of air cargo has tended to treat it as an entity in itself, instead of conceiving of it merely as one phase in distribution. Aside from the preceding and following distributive processes, air cargo is actually only one step in transportation, and it must develop in close coordination with surface transport. Cargo planes commonly take their loads from trucks. and they deliver them to trucks. The plane is directly dependent upon highway transport for revenue freight.

A survey of recent developments in the cargo plane field indicates little probability that the air transport will be able to get along without the land carrier in other than isolated instances. Direct loading dock pickup and store-door delivery by planes seems out of the question in the near future.

Attention has been centered in this connection on the helicopter. However, a helicopter capable of operating over city streets safely and efficiently would probably be too small in size to carry a worthwhile payload of any but the most valuable types of merchandise.

Air transport is welcomed by far-sighted truckmen. Robert F. Black, president, White Motor Co., and chairman, motor truck committee, Automobile Mfrs. Assn., nas said "We have no fear of air transport. Whether it takes business away from other carriers or not, it is certain to develop new business both for itself and for the others. Its competition will be a spur to land and water carriers."

Critical Problems

It is at the point of coordination with motor, or, to a lesser extent, rail and marine carriers, that the most critical problems in the field of air cargo arise today. Strangulation is possible through the erection of high economic barriers which can force air cargo to remain a high-priced specialty form of distribution. On the other hand, widespread adoption of American principles of free enterprise can encourage its growth. Coordination

of air and highway cargo opertions is far as significant today a is any development in air carp alone.

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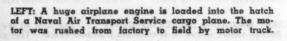
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Getting the truck load onto the plane, and the plane load back onto another truck is one test of coordination.

A number of airlines are now using a plan of coordinated ground pickup and delivery in connection with regularly scheduled shipments of merchandise. Transcontinental shipments have ranged literally from carrots to grand pianos.

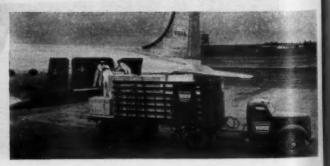
Fruehauf trailers of various designs are being used as the ground carrier in a number of cases. Ralph E. Meyers Co., Salinas, Cal., has been shipping produce by air for several months. Produce is transported on a flat-bed trailer from field to packing plant, and from packing plant to plane. Trailer are used which have a cargo capacity equivalent to that of one airplane.

The produce shipments are loaded onto a Consolidated-Vultee 4-engue transport operated by American





BELOW: The wide cargo door of this Western Air Liass transport permits easy loading and unloading, and makes possible the use of large palletized unit loads



ir and Highway Carriers

It is at the point of coordination with motor carriers that the most critical questions in the field of air cargo arise today. If it is to develop its full potentialties, we must solve the problems of getting a truckload into a plane quickly, and of getting a planeload onto a truck with less manual handling.

Airlines. This type of plane connains two features which are extremely important to coordination at the point of handling. One of these is a large cargo door, which slides back like a railroad car door, allowing full width for entry of freight. This permits easy transfer of large units from truck to plane.

Minimum Handling

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The second feature of this plane is the interior floor level. This is close to truck height, although somewhat above it. The difference is small enough, however, so that the truck can be backed up close to the plane door, and goods loaded or unloaded with a minimum of lifting or lowering.

(Editor's Note: For additional information about efficient methods of loading and unloading air cargo, see "Motairhandling," p. 38.)

The problem of floor level is an important one which has been over-looked in much motair cargo planning. Passenger planes are familiarly high off the ground at floor

level. Various types of cargo planes, such as the DC-4, have been developed in which floors are lower. Even in these planes, however, the floor level is above truckbed height. Coordination of these dimensions must be achieved in order to obtain maximum reduction of handling costs.

Interestingly enough, aviation designers are working upon the development of small passenger planes for feeder lines, from smaller towns into the major cities on the main airline routes. These are to be "mixed" planes, carrying both passengers and cargo.

It is the general feeling, however, that the bulk of air cargo shipments will be handled by larger planes of the Conestoga type, or the Fairchild C-82, rather than by smaller models.

Coordination of air and highway transportation will be influenced by the types of cargo handled. One significant development of the past three months has been the release of Goodyear's pliofilm, a moistureproof wrapper. It has been used in connection with experiments conducted by Wayne University, under the direction of Dr. Spencer A. Larsen, head of the air cargo research department.

Oranges have been kept wrapped in pliofilm for 13 weeks without loss of moisture, and a special machine has been developed to wrap 400 oranges per minute, reducing the total wrapping cost to less than that of the present familiar paper wrap. A wrap of this type is designed to maintain the superior quality of air-borne produce until it is ready to serve.

Packing Research

The problem of containers suitable for motair cargo remains a critical one. For that reason, research work and practical experi-

(Continued on page 138)

RIGHT: A train of pre-loaded cargo tubs is pulled by a four-cylinder fork truck. The loaded mobile tubs are lifted to the plane's cargo door by fork truck.

BELOW: Cargo is loaded into a Douglas DC-4 from a tailer. The trailer has a weight capacity of $10^{1/2}$ tans, which is the approximate payload of the DC-4.





This shipper used an adequate export box. but neglected internal bracing.



War material was lost because small cases were crushed by larger cases.

Has War Taught Use

UR knowledge of packing and crating was put to the supreme test under the unusual conditions, of handling, storage, and shipping during the early war days of 1942. The results were not all good. Despite the extensive procurement experience of the Government, despite all of our vast industrial history and despite specifications calling for export packing and crating, waterproofing and preparation for long-time storage, the failure of the container to do its job with consequent damage to contents ran as high as 50 percent and more.

The first impulse of suppliers and distributors, when confronted with facts of mounting container failure, was to shift blame entirely to careless handling under war shipping conditions. This position was understandable. The best of then-known packing and crating methods were being employed. Presumably, they had sufficed in the past. Therefore, when a shipper was confronted with photographs showing his cases arriving at destination either externally broken

or with contents damaged from a adequate internal packing, in a sincerity he said, "That's evidence of rough handling; no contains will stand up if the box is throm around by stevedores!" Industry was not alone in this reaction. Many men at military depot installation also closed their eyes to the passibility that older container methods were inadequate.

A False Premise

The assumption that all blaze for case failure could be placed a transportation was based on 1 false premise. This was prove conclusively later, but only after loss of some 18 months of precion time.

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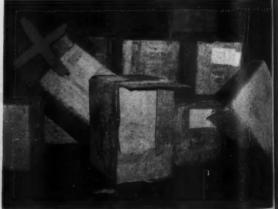
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What gave us better packing at better container construction! Simple commonsense. We learned more about stresses and strains We learned the value of greater adherence to size, type, and weight in lumber, nails, paper, strapping etc., to fit the item being packed. There grew up an honest fear of moisture, of delicate, fragile parts and of the crushing effect of other

The packer failed to allow for the springy effect of the coiled wire. Result: parcel disintegrated in the mails.



Although ordered packed for export, these containers did not stand the gaff of the domestic part of the shipment



Usetter Packing?

The war has brought out one incontrovertible fact with respect to pack-The sphere of packing and packaging extends far beyond the drawing board of the packaging designer and the work of the packing and shipping departments. It extends from top management to consumer, and requires coordinated control all along the line. Packing is not an isolated incident. It is a link in the chain of distribution.



By MAJ. CHARLES A. SAPERSTEIN

argo. One by one points of failre were overcome, improvements egan to manifest themselves, and amage was reduced to a reasonble minimum.

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No, container failures could not e blamed on the ports. It is true, nadequate containers will fail at he point of handling. But the andler cannot be blamed when here is no failure of the same tem, packaged in adequate conainers and handled in the same anner. As a matter of fact, espite increased volume and rush of activity, cargo handling at our reat Army and Navy depots and t ports was on as high a qualitaive basis as the best in equipment nd supervision could provide.

If there is any lingering sus-

picion that the huge materiel waste allegedly resulting from poor packing and crating was caused by conditions beyond the manufacturer's or shipper's control, it will be dispelled when this rather surprising fact is revealed. During the first two years of our participation in the war, from eight to 12 percent of all cargo received from suppliers had to be repacked by receiving depots or port agencies because of evidence of container failure or other packing inadequacy. Think of that! Hundreds of packers and craters right here in America were kept busy and away from other important work because cargo ordered from American industry on an export-packed basis, did not stand up even for its first and purely domestic shipment.

(Continued on page 85)

MAJOR SAPERSTEIN has had unusual opportunities to observe and influence the packing and packaging of varied products under wartime conditions. For two and a half years he was in charge of the re-preparation for ship-ment of Army Air Forces materiel passing through the New York Port of Embarkation. He has seen virtually every type of packing failure, and has had to correct the mistakes of thousands of shippers.

In a series of articles written exclusively for DISTRIBUTION AGE, of which this is the first, he will present some of the principal trends, developments and changes in packing during the war as well as ideas which may afford industry a sound basis for incorporating among its packing and shipping practices some of the knowledge acquired from global warfare.

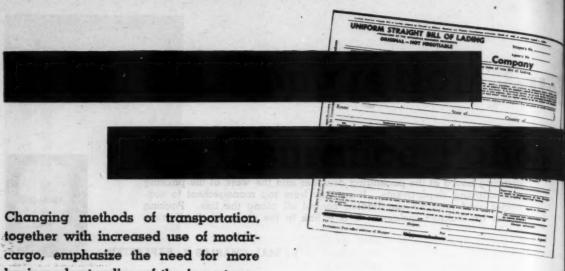
As Air Corps Packaging Control Officer for all eastern ports from Boston to New Orleans, Maj. Saperstein developed several special containers for export air shipment, and many of his ideas have been incorporated in packing specifica-tions covering a wide variety of material shipped by air.

These corrugated containers, marked "waterproofed," were ged by rain. All required repacking before shipment.



This crate has lost its rigidity because it was not sufficiently reinforced to carry the weight of a second tier.





basic understanding of the importance of shipper's interest insurance to economical peacetime distribution.

By CHARLES F. RUPPRECHT Associate Editor

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The Spectator, Property Insurance Review

HERE are many questions in the minds of shippers revolving around the prospect of a wider use of airplane and truck in postwar distribution, and its effect, together with that of new methods of packaging, upon insurance. Every company or individual owning or acquiring property should, when considering these transportation methods, keep three specific things in mind regarding ingurance:

- 1. Should the property or merchandise be insured?
 - 2. How should it be insured?
- 3. What will the required insurance cost?

"Why," asks the shipper, "should I insure my merchandise after it leaves my hands or premises and is given into the custody of carriers or individuals who assume responsibility through contractual arrangements?" The answer to that question is the fact that no matter how tightly the individual or firm transporting merchandise is bound by contracts, he is in nowise bound by "acts of God." Occurrences such as floods, excessive wind storms, lightning, etc., are recognized by the courts as "acts of God," and not as "acts of man." Then too, even if a shipper's merchandise is damaged by the "acts of man" for which there is legal redress, with or without a contract,

it may require many months of effort and expense to recover damages to which he may be entitled. If, however, he is insured in a responsible insurance carrier, he will receive his damages in a comparatively short time, and can let the company worry about collecting damages from the carrier, through what is known as subrogation proceedings. It is mainly with respect to "acts of God" that shippers must protect merchandise by insurance, at a very nominal cost, with a responsible insurance company.

Damage Collection

In connection with the loss or damage of merchandise in the hands of custodians or carriers resulting from "acts of man," many situations may arise which can delay or prevent the collection of damages. There are many situations too numerous to outline in which losses occur through "acts of God or man," and which have in the past conclusively demonstrated that bills of lading are not insurance policies, and that nothing insures like insurance.

The type of policy used for insuring shipments is known as Inland Transportation, and attached to it are three types of endorsements or forms which set forth what is and what is not covered. These are known as:

- 1. Transportation endorsemen A.
- 2. Transportation endorseme B.
- 3. Transportation endorsemen all risks.

The protection under forms and B are outlined in what i known as a named peril basis. This means that the perils or risk against which a shipment is is sured are itemized and clearly at forth.

The theft provision attache from the time the goods leave the factory, store or warehouse at is itial points of shipment, and there after continuously until goods an delivered at destination.

The risks or perils not insure against are fully outlined.

Form B is the same as form A and covers shippers who do not w water carriers (steamers), but whi do use ferries, transfers, or light ers in connection with rail ship ments.

The "all risk endorsement" the most satisfactory form of in surance and means what it implies that all risks of loss (disappear ance) of, or damage to merchan dise is covered by the policy. This form holds the shipper free free any loss or damage that may occur to his merchandise with exception that are logical and not coverable

(Continued on page 88)

Shipping Perishables

Air transportation provides the method needed to move perishable foods rapidly, safely, and economically from "winter garden" growers to millions of consumers.



By JOSEPH E. LOWE

Vice President and General Manager, L. & M. Warehousing Co.

PUBLIC opinion demands to know why, in this vast land of rich soil productivity, it is necessary for so many millions of the nation's citizens to be denied the full benefits of an abundant supply of fresh fruits and vegetables at their market places in winter, while, at the same time, great quantities of these health-giving and life-sustaining foods rot in the growers' fields, in freight cars enroute to market, or at market centers.

Public opinion also wants to know why the prolific crops of the all-year-round farms and truck-gardens of the south, the southwest and the far west cannot be brought to the market-baskets of the north and east in winter in less time, in greater volume and with more economy.

Forward Strides

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Great strides forward have been made in production and nation-wide distribution of nearly all other types of food. Our meat and meat products (fresh, canned and processed) represent a fine example, in normal times, of what planned production and distribution can do.

Flour, bread, baked goods, and prepared bakery products are distributed efficiently and economically. Distribution of other grains and cereals has been developed to within a practical point of perfection. Canning, freezing and dehydrating of fruits and vegetables has progressed so rapidly in recent years that the average man can see

little left to be desired from the standpoint either of production or distribution. Sugars, syrups, preserves, oils, fats, and seasonings are in ample stock throughout the country in all normal times.

Proper Distribution

Considering all that has been accomplished with other types of food, it is a sad commentary on our resourcefulness as businessmen that we have failed to solve the problem of planned production and proper distribution of fresh "winter-garden" fruits and vegetables.

In order to bring the manifold blessings of such production to every doorstep in America, and to furnish thousands of our returning veterans with lifetime, healthful jobs at comfortable incomes, we must have scientific crop planning and rapid distribution of crops.

Scientific crop planning and planting does not mean simply the processes of clearing and preparing ground, planting seeds, transplanting young plants, cultivating, weeding, and in other ways, just following the dictates of an area crop calendar. The difference between abundance or want, feast or famine, lies in whether or not a well-rounded, orderly planning system has been used.

The second and certainly the most important objective of our program to furnish "more food for more people" concerns the transportation and these vital foodstuffs. Air transportation provides the actual machinery needed to move these foods rapidly, safely and eco-

nomically from the "winter-garden" truck growers to hundreds of points throughout the nation.

The following ideas on how to develop an ideal air transport service for winter fruits and vegetables are the direct result of rather wide experience which the writer has gained over a period of many years in the land and orchard development business in various parts of the United States. Wherever I have sold land for fruit or winter vegetables production, I have considered it part of my responsibility to assist the farmers and growers to develop a well balanced production schedule, and to do everything possible to help them find a ready and profitable market for their produce. Certain, definite and proven ideas have been of valuable help to those growers who would listen and learn. There are three things which we must do if we are to succeed in accomplishing our purpose. We must:

- Build airports and cool warehouses in central markets.
- 2. Build air produce loading terminals at reduction centers.
- Create an air transport service throughout the country between terminals.

Large Airports

Every city in America with over 100,000 population should be equipped with an airport of sufficient land area to furnish ample landing space for medium or large transports, and for buildings to accommodate a modern, cool, produce warehouse and market center. Ter-

(Continued on page 87)



Reduce

"Hidden Transportation Costs"

with

AMERICAN AIRLINES'

INTERNATIONAL AIRFREIGHT

• You can increase profits and eliminate unnecessary operational losses by reducing "hidden transportation costs" through planned use of American Airlines' International Airfreight.

Don't be misled by simple comparisons of point-to-point charges among the various means of shipping. Low charges for hauling do not always mean most economical and most profitable method of transportation.

By utilizing air speed with Airfreight, shippers and recipients, in many diversified businesses and industries, are paring down "hidden transportation costs" and at the same time building new profits on new marketing and merchandising. Aiffreight delivery reduces cancellations, elimi-

nates markdowns on seasonal and style merchandise and cuts losses in transit. It can also whittle down storage costs, reduce inventories, help maintain production schedules and afford saving in packaging.

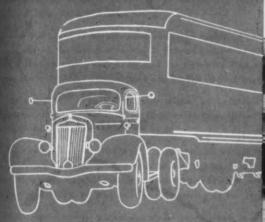
What's more, this swift, economical air service can help you extend markets and build custome good will.

Our Airfreight sales engineers and Airfreight research staff are on hand to help you determine specifically how Airfreight can work for yow benefit.

For complete information, write now to Airfreight Division, American Airlines, 100 East 42nd Street, New York 17, N. Y.

American Airlines System

Motaircargo is Here





ACCRDINATION of air and motor carge operations by can benefit every phase of distribution. Better arbighway freesportation will hasten improved service by other carriers. Air and motor carge conditation can help make distribution more efficient and economical because the things that will make arbighway coordination practicable are the very things that will make better distribution possible. Among these are: more scientific design of products, santainers and vehicles; standardization of packing and shipping practices; increased use of mechanical landling equipment; simpler freight tariffs; new aucheting techniques; modernization of werehousaris better insurance coverage and faster capital traver. Metaircarge is here. Its future is limited only by the limitations that men impose upon themselves.

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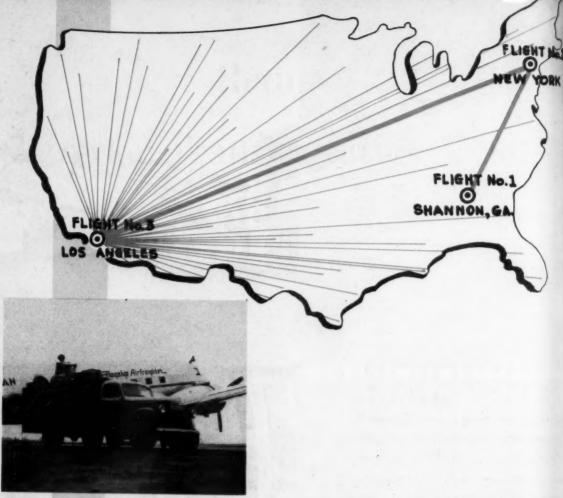
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Air-East





The Flight of Fashion from



Plane was loaded with 21,000 yds. of greige goods.



The bolts were stowed in cargo bins.



Printed fabric was flown to Hollywood

on Coast to Coast

NE morning last Spring, trucks rolled into an airport near Shannon, Ga., with boits of textile fabric and backed up beside a great silver cargo place of the American Airlines. In a short time, the plane was loaded with 21,000 yds. of greige goods, a product of the Brighton Mills. The motors roared, the plane taxied to the runway and took off in soaring fight for New York, 828 miles away.

Four hours and 48 minutes later the plane landed at LaGuardia Field. Trucks rushed the material to Renoir Fabrics in New York to be printed with a transportation design. At dusk the following evening, the printed goods were trucked to the airport and loaded aboard another plane.

At dawn the following morning trucks at Lockheed Field in Los Angeles carried the finished yardage to Hollywood to be made into mertly styled summer frocks.

Twenty hours later, the frocks were shipped by air to 80 different retailers in all sections of the United States. The frocks, each on a hanger, were packed in special containers which assured their arrival at destiestion crease-free, so they needed no pressing at the store.

Thus, motaircargo accomplished in hours what formerly required weeks. Coordination of air and highway carrier operations means much to the future of distribution. It means time saving, a vital factor in modern economy; it means closer association between mill and converter, designer and retailer; it means smaller retail inventories, lower retail rentals, savings on interest costs of goods in transit and more scientific peckaging at less cost.

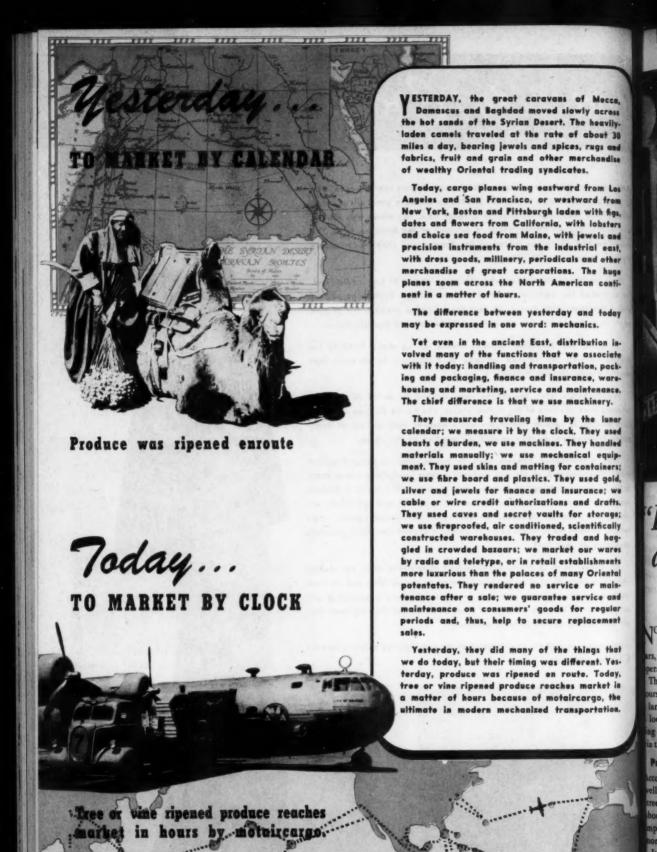
Moreover, as J. K. Morrison, president of Brighton Mills, has stated, "American industry may have been nurtured on competition, but we have reached the stage in our national development where cooperation will serve better to keep us strong and vital. This series of flights proves that our best future lies in unity of endeavor."

Motaircargo and the coordination of air and highway carriers already is leading the way.



Special containers assured crease-free trocks.





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© 1945 The Studebaker Corporation

T've been crawling through town for hours and I'm just starting to roll!"

Isn't it time to do more than talk about congested city streets?

OW that gasoline and other restrictions have been lifted, more as, trucks and other vehicles are in peration in our cities.

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That's good for local business, of surse. But we must not forget that large share of the success of many local business depends upon geting shipments in and out of town is the cross country highways.

Private car owners can help

cording to a government report, well over half of all traffic is on city treets and in the suburban fringes about the cities. And yet, highway approvements continue to get far more attention than busy streets do. It isn't alone to the advantage of commercial transportation to have hore room provided for vehicle oper-

ation in built-up areas. Congestion is an annoying and frequently expensive inconvenience for private car owners.

In many cases, state and federal governments have not been able to go as far as needed to effect urban traffic improvements. But America's millions of car owners, acting individually or concertedly, could campaign effectively for specific remedies.

Resurfacing and proper street maintenance, for example, would be a big help to traffic flow in most municipalities—even if nothing more could be immediately done.

Plans must be long range

As one of the nation's leading manufacturers of motor cars and motor trucks, Studebaker constantly makes every endeavor to increase the effi-

ciency of the vehicles with which it helps serve the public.

Infact, the very elasticity with which the automotive industry can adapt its programs to changing conditions is one reason why cars and trucks are usually more nearly abreast of technical progress than most of the streets and highways on which they roll.

It's highly important, therefore, in planning improved traffic facilities, to bear in mind that the need is for programs which are really long-range in scope, and not merely expedient.

Studebaker

PIONEER AND PACEMAKER IN AUTOMOTIVE PROGRESS

the reprints of this advertisement in full color, while the supply lasts, address The Studebaker Corporation, South Bend 27, Indiana, U. S. A.

International Motaircargo



In 1927 . . . Early strawberries being loaded into a KLM Fokker F-8 plane. Even in those days, there was coordination between airplane and motor truck.

OMMERCIAL air cargo for export, while limited to relatively small shipments and a variety of products in individual express packages, is beginning to show trends toward coordination with motor carriers abroad.

American Airlines, for example, arranges for delivery in its own trucks in Mexico of goods from the United States to consignees in Mexico City and Monterrey. It tends to rely on individual shippers to provide ground transport facilities when it comes to goods moving from Mexico to the United States.

As a result, air-borne products are carried to the air terminal in Mexico City and Monterrey by shippers in their own vehicles or in those available for hire.

There are several benefits from this integration of air and motor truck services in Mexico.

First, it allows for cooperation with numerous shippers, not directly in Monterrey or Mexico City, but in adjacent areas with which transport contacts are possible by motor carriers.

Then, too, there are feeder lines in Mexico which, with links between inland points and terminals of Pan American World Airways, American Airlines, and Braniff Airways, can supply cargo originating in other cities but sent by

Mexican airplane services to Monterrey, Mexico City, Vera Cruz. Merida and other cities, and expedited from these junction points by American-operated air carriers to airports nearest consignees in the United States. These Mexican feeder lines, in turn, depend on motor transport to haul cargo to and from airports on their systems.

Local Carriers

Another advantage of relying on local motor carriers to bring air shipments to the airports of American Airlines has been the assumption of work incidental to clearance of the exports through the MexiBy GEORGE F. BAUER International Consultant

can customs and payment of tar thereon by the shipper.

Perhaps the best indication likely coordination between a planes and motor trucks in interes tional trade in the future is tainable from the operations KLM, Royal Dutch Airlines, carried out prior to the war.

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Today, it is customary for KII to provide motor truck facilities i shipments involve many small pad ages and if the distances are small as occurs in the Dutch West India

When larger shipments are in volved the situation, even today involves coordination. KLM prevides the air transport facilities and notifies the consignee by tele phone of the arrival of his good on the assumption that motor trud transport will be provided by the latter, either by means of his own vehicle or by common or contract carrier.

Before the war there was I (Continued on page 88)



As long age as 1926, KLM was shipping fresh vegetables daily from Holland $^{\rm t}$ the London hotels. The plane is a single-engined, eight-passenger Fokker $^{\rm Fl}$ refitted as a cargo plane.



Surplus Planes and Trucks

doubtful whether war surpluses in planes and trucks will seriously ed the market for these products. The cost of converting an army apport into a commercial airliner is considered prohibitive. Relaely few of the army trucks are considered bargains for civilian use.



By ARNOLD KRUCKMAN

Washington Correspondent

ROM the beginning to the end of the war the Government has eation of spent over \$46,000,000,000 for een an craft. A month or two before interms Japanese quit, the Surplus re is a perty Board reported that "more in half of the planes already delines, and in terms of original cost, for KLI re than three-fourths are unable. "Off the record," they will spent over \$46,000,000,000 for eation d bilities i able. "Off the record,
lall pack I you here in responsible quarre smal s, less than 10 percent of all
re smal ines made for all war purposes
t Indie are in today e war. It is generally assumed today at less than 3 percent of the nus 10 percent will be useful for vilian transport, passenger or

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To put it in figures, the records his own ow that, from beginning to end. contract erican aircraft plants made 300,-7 aircraft units for war. Aprently, the guess in the best inrmed quarters is that approxiately 26,000 or 27,000 may be ade useful for something, and ed not be dismantled for salvage. e same rough guestimating leads the conclusion that there will be out 1,000 transport planes which ay be used by airlines to carry ingers and cargo. It is only ir, however, to record that all but e overall production figure, and e cost figures, are based upon native equations. The end of e Japanese war caught all Washston unready, and all agencies as t are not quite in step with reali-

> Stuart Symington himself, the w head and sole boss of the Sur-10 Property Board, reported, dur

ing the middle of September, that the surplus flooding into the Commerce Department alone grossed something like \$100,000,000 to \$500,000,000 daily in original values. Surplus is being reported so fast that no one can keep abreast of it at this time. Symington himself does not expect that it will be possible to get a good grasp of more intelligible details until the first of the year.

Surplus May Be Dumped

There seems little doubt that most of the huge aircraft surplus will be dumped, after the aluminum, magnesium, and other metals, as well as engines and useful equipment, are salvaged. It is pointed out that the business of salvaging and scrapping the aircraft on a large scale will absorb the skill and energy of a large force of men; and that the aircraft, especially the combat types, take up so much storage space, that the salvaging and scrapping is urgent.

The significance of this scrapping and salvaging, from the standpoint of the Treasury, can be gathered from these rather incredible but nonetheless actual figures: three great war craft (stripped of some of their important equipment), which complete had cost a total of \$739,000,000, were sold for \$800 to schools. The schools use them as memorials and demonstrators on the ground. Four engines, which had a value of \$17,040, were sold to a school in Missouri for \$40. The Williamsport, Pa., Technical Institute bought a \$330,000 flying fortress for \$350, scrap value. The Institute will use it as a ground aeronautical laboratory. A soldier,

who operated a string of roadside refreshment stands before he went overseas, has arranged to buy a number of Liberators for a token payment. He intends to use them as lunch stands on a transcontinental highway.

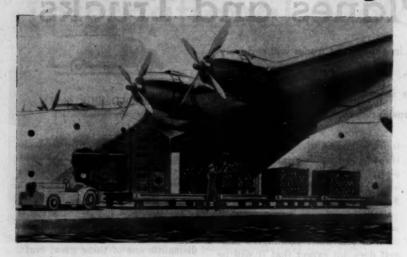
It has been found, to completely dismantle one of these great craft, actually costs \$3,200, while the salvage value of the parts total only \$2,400. For this reason none of the planes in the tactical aircraft class, including the heavy trainers, are expected to bring appreciable returns. They may be sold only with the permission of the Chiefs of Staff of the Army and Navy.

Possible Uses

There is expected to be some salvage in the planes which SPB classifies as personal aircraft, the single-engined four- and five-place cabin planes, and the light planes, "grass hoppers and puddle jumpers." Almost 10,000 have been sold, and are especially popular with veterans and with farmers. The farmers buy them to spot specific conditions in certain places on farms; and to do some tasks that can be accomplished quickly and thoroughly with equipment operated on the plane from the air. In the range country the cowpunchers are beginning to use them to round up cattle. In several places they have been converted into firefighting apparatus. At least two physicians use them regularly as ambulances and in making long-range calls. But above every other use it has been found they are in eager demand by small business enterprise which requires swift delivery facilities, and rapid service for clients.

(Continued on page 95)

Streamlined Air Cargo Handling



The new air cargo handle method developed by the am for loading the Mars flying the may provide the answer to question of practical concerns all operators of large air cargo planes now that peacetime as merce is about to resume.

A STREAMLINED cargohandling system has been devised for speeding vitally needed supplies to the Pacific occupation areas via 72½ ton Martin Mars transports, the Navy Department disclosed today. It is the first such system ever planned for a fleet of large flying ships operating on extended overwater routes.

Officers attending Air Transport School at the Glenn L. Martin Co., Baltimore, are learning how to apply the new system. By means of it, they say, the revised Mars with its huge new cargo doors and ample hull compartments can be fully loaded in an hour's time, and unloaded in half an hour.

Practical Method

Developed by the Naval Air Transport Service to meet a wartime need, the same cargo-handling method may provide the answer to a problem of practical concern for operators of large flying ships on global routes, now that peacetime commerce is about to resume.

Extremely simple and demanding no costly equipment, the NATS plan permits maximum utilization of Mars transport cargo space, and reduces to a minimum the time, paper work and manpower needed for loading and unloading. It assures contralized location control over every item along the whole route from the United States to the far Pacific.

Load planning is the keynote, determining the handling of cargo from the moment of arrival at the warehouse, to the time it is actually in the plane and until it reaches its final destination. Except for specially tagged, fragile items, or bulky articles like jeeps and airplane engines, individual handling of pieces has been eliminated. Regular cargo is segregated by destination, priority and bulk, and is stationed on the plane with due regard for convenient access as well as for critical balance factors.

Checking and segregation of cargo is accomplished in a ware-house adjacent to the flying ship dock. Special non-stretch nets, with eyelets at the four corners, are spread on specially constructed, oblong wooden flats which constitute a breakdown replica of the airplane cargo deck. Cargo is loaded to a uniform height on the flats and tightly netted by means of a rope run through the eyelets, so that no movement of pieces occurs. Each flat has a number which is used for cargo control purposes.

When filled, every net is tagged by priority, destination and a number corresponding to the flat. It has been estimated that only two hours is needed to check 30,000 lb (cargo, containing several thousaitems, from trucks onto flats.

All essential information, including flat number, priority, destination, weight and location in the plane, is graphically listed on several standardized, highly simplified forms. For practical purposes, the flying ship has been loaded on pase even before it arrives in port.

Cargo Hoist

Mechanical shop mules and triers, rather than trucks, are used haul the netted cargo shipside. cargo-hoist built into the vast win of the Mars picks up the nets a swings them into the main can compartment, leaving the flats hind. Three men, one working as side and two inside the plane, as easily load the entire flying in

In the fore and aft comparements, where the cargo-hoist on not extend, low-wheeled shift which are base equipment in nished with the plane can be so for moving cargo to the desired cation. Removing cargo from skates is facilitated by three evely spaced rings imbedded in secilings, through which a hist and-tackle may be placed. Tie-defittings and specially designed so slip lashing equipment hold in nets in place during flight.

(Continued on page 99)

THE

XIDES HELP TO KEEP MATERIALS MOVING MOOTHLY, STEADILY, ALL DAY LONG ...



and trail Lifting and shifting, loading and unloading, haulre used and stacking—the lowest materials handling pside. osts are assured when unit loads are handled by vast win electric industrial trucks.

thin can When your electric industrial trucks are Exideowered, you can count on full shift availability day king of there day. There is no costly down time, for Exides tay steadily on the job, delivering the same efficient erformance during every working hour—a factor hat makes Exide-powered electric industrial trucks he most economical of all materials handling units. ent for When you buy an Exide you buy dependability, longife and ease of maintenance.

ree end Write us for a FREE copy of the bulletin "Unit Loads," in prepared by The Electric Industrial Truck Associaion. It tells how to cut handling costs up to 50% ... covers latest developments in materials han-





THE ELECTRIC STORAGE BATTERY CO., Philadelphia 32 · Exide Batteries of Canada, Limited, Toronto

N AG OCTOBER, 1945

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KIDES HELP TO KEEP MATERIALS MOVING

Airplane and Motor Truck ...

Allies in Transportation

Fast ground service, intelligently coordinated with the speed of the air cargoliner, will give the shipper the rapid and flexible service he will need for certain high grade commodities. Executives of the airlines and of the motor carriers are making every effort to achieve the necessary coordination.

By ELSA GIDLOW

UST about a year ago, flights of perishable California products were started. They were frankly described as experimental, experimental in determining the effect of this method of transport on the various products of which test movements were made to eastern markets, and also in discovering response of consumers to a price differential that would justify the added freight costs. The test flights helped to decide what the costs and prices would be; and, through these movements of a large variety of "vine and tree ripened" delicacies, the most efficient and economical methods of handling.

Today it can be written that the flying of California perishables to eastern consumers is no longer in the testing stage, but a regularly scheduled operation; and that these operations are due for expansion.

Editor's Note: For additional information about the shipment of agricultural products by cargo plane, see "Shipping Perishables" by Air," p. 49.

At the same time, civic and business leaders, along with distribution and transportation men, are laying plans which they hope will make San Francisco as important as an airport as she has become a port for water-borne cargo. While shippers and air transport men are figuring on the most appropriate cargoes for air movement and the best handling techniques coordinating air and surface vehicles, the

San Francisco Bay Area Aviation Committee has given unanimous support to a \$20,000,000 bond issue 'to finance modernization and expansion of the San Francisco airport. San Franciscans will vote in November on this airport expansion proposal of the San Francisco Public Utilities Commission. If the voters approve the bond issue. as they are expected to do, the airlines have indicated that they are prepared to spend \$40,000,000 to \$50,000,000 on facilities and equipment for this area. The plans include modernized highway approaches to facilitate auxiliary truck feeder operations and equipment for efficient handling freight between points of original the airports.

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Modern Airport

Already San Francisco's "in harbor" is regarded as the leads commercial airport on the Pact Coast. The proposed improvement according to the Bay Area Aviatio Committee, will make it one of the most modern in the world.

At present, of the Airport's 2.8 (Continued on page 103)

A truckload of California fruits and vegetables is being transferred to a la American Airlines cargo plane for shipment to eastern markets. Loading is se easier by the fact that truckbed and plane floor heights are the same.



How Public Warehousemen Can Help **To Finance Airline Expansion**



Where spare parts are mortgaged under a chattel mortgage they can be separately warehoused under the custody of a public warehouseman, or, better still, a field warehousing arrangement may be set up and the warehouse receipt used as collateral for a loan.

By JOHN H. FREDERICK

Air Cargo Consultant

T is predicted that the domestic and foreign airlines of the United States will need at least \$750,000,000 of new financing in the next five years. Their chief need will be for funds to buy new flying equipment. In the postwar period, if they are to carry the traffic it is predicted they will have by 1950, there must be equipment with approximately five times the seating capacity of the present fleets, to say nothing of cargo carrying needs.

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The domestic airlines will require expenditures for flying equipment and spare parts of approximately \$300,000,000, and an additional investment in non-flying equipment, such as hangars, spare parts, communications and office facilities, of over one-third that figure. They will need additional working capital to cover these expanded requirements. Although the pattern of international air transport is not entirely clear at the moment, it is probably safe to assume that our airlines will spend another \$250,000,000 on their foreign operations, or a total of \$750,000,000 in all. Of this amount, it is estimated that about \$500,000,000 will have to be raised by borrowing or through the sale of stock.

Several very interesting probms in finance will arise when the sirlines start out after these new funds. In a recent study of airline financing made jointly by the Bankers Trust Co., the Mutual Life

Insurance Co. of New York, the Chase National Bank, and the New York Trust Co., it was pointed out that the chattel mortgage, conditional sale contract, and equipment trust appear to be the most likely mediums for airline financing in the next few years. This is so because loans will be made on equipment and spare parts rather than on fixed property to any great extent. No airline now has any bonds of any sort outstanding and the nature of the business and the types of their assets will not soon lend themselves to funded-debt financing.

New Developments

The modern all-metal airplane does not wear out. Planes are constantly being rebuilt as a part of airline maintenance. The interest of lenders, therefore, centers on the question of obsolescence and the possible use of the equipment on the same or other airlines should the borrower default. An airplane requires about three years or more for development from its conception to its earning stage. New developments are taking place continuously, but such developments do not come about at one time.

Turbine and jet propulsion, for example, may revolutionize aircraft power and eventually, either in conjunction with reciprocating engines or in substitution for them, render obsolete all aircraft now in existence or in the development stages: but a change of so radical a nature should not jeopardize loans on the proposed equipment if such loans are made for moderate duration. Furthermore, the reduction of such loans by regular amortization will be carried out while new types are being substituted for existing equipment.

Heretofore, loans on aircraft have been made in most instances for from three to five years. New large and specialized equipment will probably be amortized by the airlines over a longer period of time, perhaps up to 10 years, but in any event serial payments will doubtless be arranged so that 100 percent of loans on equipment will be returned within the period in which the airline writes the original book value down to whatever may be the allowed nominal re-

sidual value.

In case an airline should go into the hands of a receiver its planes would undoubtedly be operated for the lender by a receiver or trustee. In any event the owner of the equipment would be in a favored position in dealing with the receiver for the airline. If the airline was continued in operation, the question of disposal of equipment probably would not arise. nowever, in case of abandonment, the problem would be less easy of solution. As time goes on, each airline probably will select equipment to meet its specific needs. The days of the DC3 as uniform equipment on all airlines are decidedly numbered, and in such a case it would be necessary to find another airline operating under similar conditions and needing additional equipment, if a lender is to dispose of repossessed equipment without loss.

Bankers believe that an airline should have an equity of somewhere between 20 percent and 30 percent in its airplanes at the start, depending upon the type of equipment and the credit of the operator. However, it has been suggested that an airline's equity might be decreased if it were feasible to obtain a lien on spare engines, propellers, and parts. In any case, it is felt that a lender should insist on an adequate stock of spare parts to be acquired. This is so because an airline must use its equipment efficiently if it is to earn a profit. Such use can be brought about only when repairs can be made to major components without removing the plane from service, and this, in turn, requires an adequate supply of spare parts.

Value of Spare Parts

Depending upon the number and type of airplanes to be purchased and the length and kind of the routes involved, it has generally been found that somewhere between 10 percent and 20 percent of the cost of the airplanes themselves should be invested in spare parts. Spare part stocks include such items as extra engines, propellers, landing gear, and other physical components of the airplane. In addition, an airline should maintain its spare parts inventory in virtually its original condition through

American Chain Accepts New Members

Two new members have been accepted into the American Chain of Warehouses, Inc., John W. Terreforts executive secretary, has announced. The new members are Merchants and Mirs. Warehouse Co., Flint. Mich., and Weicker Transfer and Storage Co., Pueblo, Col. Clarence F. Miller is president of the Flint organization, and R. V. Weicker is president of the Pueblo company.

all but the final stages of the life of the airplane.

Because of the importance of the spare parts inventory of an airline, bankers have given considerable thought to the possibility of obtaining a valid lien or other security interest in such assets. It has been discovered that the uncertainties existing under state law present a formidable obstacle to financing the purchase of spare parts in the usual way. In the first place, as the laws of the various states differ in many particulars, it would be necessary in connection with any proposed loan to examine the laws of each state in

which the airline's repair showere located in order to determine the extent to which a valid service ity interest in spare parts control be obtained in the traditional manner and what financing vehicles would be most suitable. Further more, it is a general requirement that the property in which the accurity interest is held be mark or segregated, or at least clear identified. But marking has be practicable only for airplanes and certain of the larger spare parts.

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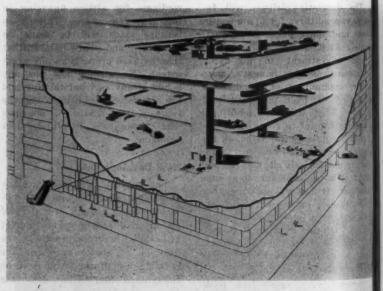
Field Warehousing

Here is where a well-establish public warehousing service—his warehousing—can step in all solve the banker's dilemma. When spare parts are mortgaged under a chattel mortgage they can be separately warehoused under the custody of a public warehousems or, better still, the usual field warehousing arrangement may be stup and the warehouse receipt use as collateral for a loan.

Field warehousing as it has been developed during the past 20 years

(Continued on page 101)

Terminal of Tomorrow



Heralded as one of the most revolutionary improvements yet to be introduced a industrial building design, the 32-ft, wide highway pictured here will run through the entire interior of the Interstate Commerce Center in downtown New York at a distance of % mi. Installation of these unusual facilities will permit trucks and trailers to drive directly from the street to the loading platforms on each floor of the 13-story building. The structure will provide more than four acres of spectron on each floor. Estimated construction outlay is over \$15,000,000.

EDITOR'S NOTE: This article concludes the author's commentary on the Intersecte Commerce Commission's recent revolutionary decision on class rates. The first article outlined and reviewed the decision as a whole. Succeeding articles analyzed Parts 2 and 3 of the decision.

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The authors have had many years of practical experience in traffic work. Mr. Elwell is traffic manager for a number of manufacturers and other shippers. He is a practitioner before the ICC and the U. S. Maritime Commission.

Mr. Elkins has a law practice in Washington. D. C., is traffic attorney for the National Petroleum Assn., and editor of "Digests of Rates by Pipeline." He has been an attorney before the ICC since 1919. Before that, he was employed by the Commission.

7 HAT reasons impelled the Commission to require that all class rates be the same mile-for-mile? The question goes to the heart of the case.1 The Commission is required to do justice to the railroads and the shippers. It may not impoverish the railroads to benefit the shippers. It must be fair to both. Its orders must be founded in reason and rested upon the facts in the record before it. The question is not concerned with the reasons which give it cause to make the order, namely, that the rates were unreasonable, unduly preferential to official territory and disadvantageous to all other territories. It seeks to know something of the facts upon which the Commission could rest its order requiring mileage rates as a reasonable and fair adjustment for the vast territory concerned.

Costs appear to be the answer. The costs of transporting a unit of freight, the Commission said, is substantially the same in all territories. It made no attempt to ascertain the costs of transporting the articles which move at class rates. It considered total costs, regardless of the kind of rate applied and of the type of equipment used, box, refrigerator, tank or live stock car, or gondola.

Commissioner Porter, in his dissent, remarks, that the majority says, "We are not basing actual

The Class Rate Decision

No. 4-Cost Factors Involved

All shippers and consignees will do well to analyze their individual positions as a result of the class rate decision, with its many ramifications, as applied to their own problems of marketing and distribution.

By HENRY G. ELWELL

Traffic Consultant

and HARRY S. ELKINS
Attorney at Law

rates on cost, but are using costs

to fix the rate relationships be-

tween the respective territories." (p. 286)^a.

Cost Studies

Cost accounting as applied to railroad transportation and the determination of unit costs is far from being an exact science. Estimates and assumptions are necessary. The courts and the Commission have been critical of cost studies, probably for that reason, and have ignored them or given them little weight. Ordinarily, they are said to be "little more than a very rough indication, and even if unusually comprehensive and exact, it should not be the sole basis for fixing rates. The value of the service to the shipper and many practical considerations may be of equal or greater importance." (p. 286).

The cost study upon which the Commission here rested its findings was made by its own staff after considerable research and study. When offered in evidence it was criticised, and corrections and readjustments were made.

² Indicated page numbers refer to those in the mimeographed sheets of the decision.

Studies of others were also offered, but the Commission says they were not better. Costs computed by its staff to reflect expenses of railroads in 1939 were compared with the actual expenditures, the figures in both cases including a four percent return. With satisfaction and in justification of use of the cost study the Commission says that the computed rates were the following percentages of actual expenditures: in eastern territory, 98.3; in southern, 100.3; and in western, 99.1. (p. 157). Unit cost of transportation is said to be about the same in all territories based on 1939 statistics, and using average costs for the United States as 100 percent.

Rate Comparison

There is "very little difference in the cost of furnishing transportation in the south as compared with the east, using figures for 1939, or from 1930 to 1939." If 1937-1941 tabulations are used, costs in the south are much lower. In the same period overall costs in western territory were five to 10 percent higher than in the east. In 1941, costs would be reduced to five percent or less. Less than

AGE

¹Throughout this article we refer to: 100 No. 28300 Class Rate Investigation 1939. ICC No. 28310 Consolidated Freight Classification. Decided May 15, 1945.

carload traffic is carried at a deficit in all territories, except possibly in the south. (p. 161).

If costs were less in the south. argued the southern railroads, with our higher rates, we should have earned a much higher rate of return than the eastern carriers. "but such is not the case." What figures the railroads used is not clear The Commission said the true figures are otherwise. The southern railroads generally, it says, from 1936 to 1943 inclusive, earned from one to two percent more than the eastern railroads, based on net railway operating income and reported investment in railway property, plus cash, material and supplies (p. 185). In 1936 only did the eastern carriers earn a greater return.

Railroad Revenue

The southern railroads also argued that the composition or "consist" of the traffic is different, is of higher grade in official territory than in the south, and may be called upon to pay a greater share of the transportation burden. Railroads must obtain their revenue from the traffic which moves in the territory in which they operate and, therefore, unit costs may not safely be used in comparing costs of one region with another. This argument stresses contributions from manufactured products, which produces

for the eastern railroads more revenue than any other group of commodities. Products of mines are next in importance, and contribute to eastern railroads in excess-ofout-of-pocket costs, more than three times as much, relatively, in proportion to total income, as the group of products contribute to the southern railroads. Manufactured products, however, in each territory contribute a greater total. In relation to excess-of-out-ofpocket costs, they contribute 53.2 percent in the eastern district, and 50.2 in the southern district. (p. 183).

Commissioner Porter apparently thought that the majority gave too little attention to the differences in composition of traffic. He devotes almost as much space to it as does the majority. He says that the eastern railroads derive a large revenue from coal and iron and steel articles. Also, that the location of steel mills, with coal deposits near, gives to the eastern railroads a tremendous natural advantage.

He did not think as highly of the cost figures as did the majority. Commenting upon them, he notes that:

"The report does not show, except in nebulous fashion, that the cost figures represent apportionment of totals, based on estimates; that they involve many assumptions and acts of judgment; and are not computations from direct, original cost figures for particular move-

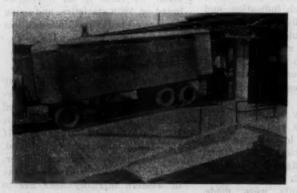
ments. These, however, are the facts. It omits evidence showing that 59 out of 117 items of bank data used in the studies were estimated, and that 458 of 500 st. quences were wholly or partly est. mated. It fails to disclose clearly that when making the studies it was assumed that the consist of the traffic is the same in the different territories, when the fact is, an [have pointed out, that the traffconsist differs widely in the respective territories. The result is that theoretical costs are produced based upon assumptions which are not facts, and upon comparison of unlike things."

Commodity Traffic

It is dangerous, he asserts, to use comparative costs to fix rate relationships. It is a policy, be says, "which is likely to plague this Commission for years to come, for it is perfectly plain that if a general cost study, such as the one upon this record can be and is used as a vehicle for forcing uniformity in class rates, the same study can and probably should be used as an excuse for forcing uniformity in all rates, exception and commodity rates included. Certain it is that the study has no more merit for the fixing of class rates or class-rate relations than it has for the fixing of rates or relationships on exception or commodity traffic. Would uniformity on all

(Continued on page 93)

Adjustable Loading Ramps



Speed and efficiency in loading and unloading motor carriers is increased by the use of an adjustable loading ramp which may be moved up or down by means of an electric-



Joyce-Cridland Ca.

hydraulic piston. The photograph at left shows a truck at the ramp at raised position being loaded by means of a overhead conveyor. At right, ramp and truck are lowered



N a previous article' we discussed a procedure for setting up a cost-finding system on handling movement, a sub-division of internal distribution cost. In this article, we complete the discussion. As stated, we are not attempting to offer a fixed system. We merely present a systematic approach to the subject, which you can use "as is" or adjust to your requirements. That is good accounting practice always. Never fit your business to a system. Always fit the system to your business. Now, to continue our discussion on costing handling movement from production termination to the next link in the distributive chain.

We assume that you have ana-

By FRED MERISH

lyzed your handling operations and prepared a step-sheet to determine whether you will cost every major step in handling or use process costing. As stated previously, process costing is simplest where there is over-lapping of handling between the production and distribution areas or overlapping within the distribution area itself.

Say you have segregated all handling costs under "Distribution Cost" on your books and the figures for the first period have been recorded. A period may be any time, month, quarter, year, but monthly analyses are advisable. Say your books show the following distribution costs for the first month's handling operations:

TABLE 7

Load movement from production ter-	
mination	\$1,400
Storage at plant	1,500
Shipping room preparation	
Company truck expense	
Transportation charges to distant	
company warehouse	600
Warehouse expense at distant point	
Transportation charges from this	
warehouse paid by customer so no	
costing required	****

These costs are of limited use unless you know the cost of handling each unit moved.

In general, handling units fall into eight classifications:

TABLE 8

- Bales Hoxes
- Barrels
- Hags Tons or less weights
- Palletized loads Individual units

ck on

AGE

¹ Aug., p. 34.

THE costing of distribution from the time the product leaves the production line until it reaches the consumer is incumbent upon business men, and the sooner they get the job under way, the sooner we will have more efficient and more economical distribution. It is doubtful if even 10 percent of business organizations keep accurate records of distribution costs.

Bales comprise such units as cotton, bundles of tin plate, etc.; boxes comprise crates, wooden cases, fibre cartons, cases of bottled goods, etc.; barrels would contain lime, flour, paint; oil and may include rolls of newsprint because they are of similar shape, cylindrical; bags might contain coffee, cement, plaster, sugar, etc. Tons and palletized loads are self-explanatory and

been conducted with respect to distribution. No attempt has been made to find out why the costs of distribution are high, or whether these high costs are justified. The consumer, influenced by theoretical economists and government planners, arrives at the conclusion that he is not receiving full value for his money; that production is giving him a break, but that distribution is breaking him..."

might be the handling unit for many commodities; individual units may be an automobile or foundry casting; miscellaneous would cover any other item not in the other seven classifications, such as coils of wire, strip steel or rope, although some of these may also fall under the classification, individual units.

Some plants handle different units of the same commodity, as for example, a paint manufacturer may make roof paint in 50-gal. drums for the painting trade and in gallon cans, packed in cartons of one

"... Business leaders with vision realize that we have arrived at the stage where constructive action must be taken. Those who control the distributive processes must justify the cost of distribution, and integrate its various phases for economy. Otherwise, the government will be forced to enter the picture. Unless business men start now to counteract the trend, they may lose the opportunity to do anything about it at all ..."

dozen for retailers. Other plants may make different products that require different handling units. There is no uniformity, but the application of unit costing to handling is a fixed formula for almost all plants and this is how it is done:

T	ABL	E 9	
Total handling			
(Table 7)			
Units handled 20,6			 20,000
Cost per unit hand	Het		 .331ac.

You may break down this cost of each handling process or step shown under Table 7 merely by dividing the units handled into the cost per step.

TABLE 10		
	Total Cost	Unit
Load mevement from production termination Storage at plant Shipping room preparation Company truck expense Transportation charges to distant company ware-	1,500	.07 .075 .0875 .035
house		.03
tant point	800	.04
Total handling cost and unit cost	\$6,750	.3375c.

Flying Ice Box



Gardenias have taken to the air inside this Fiberglas insulated container cooled by dry ice. United Airlines recently flew an experimental shipment of the flowers from San Francisco to Chicago. The refrigerated container may be used to ship seafoods, medical serums, and certain kinds of fruits and vegetables.

Table 9 pre-supposes that production output clears all of these processes during the period and this is seldom the case. Output may be shipped to storage and star there, only a part may be prepared for shipment during the period then shipments may go to the distant warehouse and some or all star on the shelves during the period so that load movement may cover 20,000 units from production termination but the same number of units may not traverse every sten to the next link in the chain during the same period. This is just another of the complexities in costing handling and allowances must be made. We can only point out the condition.

The costing requisites needed to

"... The war has brought about so many improvements in production that production costs in the postwar period will be lower than in pre-war days. provided we maintain maximum euput, as we must if we expect to employ 65,000,000 people regularly. On the other hand, nothing has been done to improve our civilian distributive set-up during the war; it is more snarled up than ever, and consequently it will become more costly than ever to the example..."

reflect these variances are up to the cost accountant in the plant. In general, the solution would be to tabulate units handled by each step in your handling routine, in this case, the processes under Table 7, and then divide the units into the cost.

Table 9 concerns the same type units throughout. If they differ materially in size, shape or weight, the handling cost per unit may differ and the cost sheets must reflect this variance. For example, the cost of handling 50 gal. drums of

(Continued on page 92)

"... Advertising men are always looking for different slants to get consumer interest. Distribution should prove to be hot copy because of all the talk going around about it. We feel sure that advertising men can construct a readable appeal, and do just as good a job in selling your distributive set-up as they do in selling your product prestige. Remember, though to make your distributive system work selling before you publicize it...

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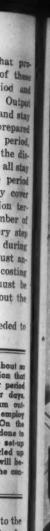
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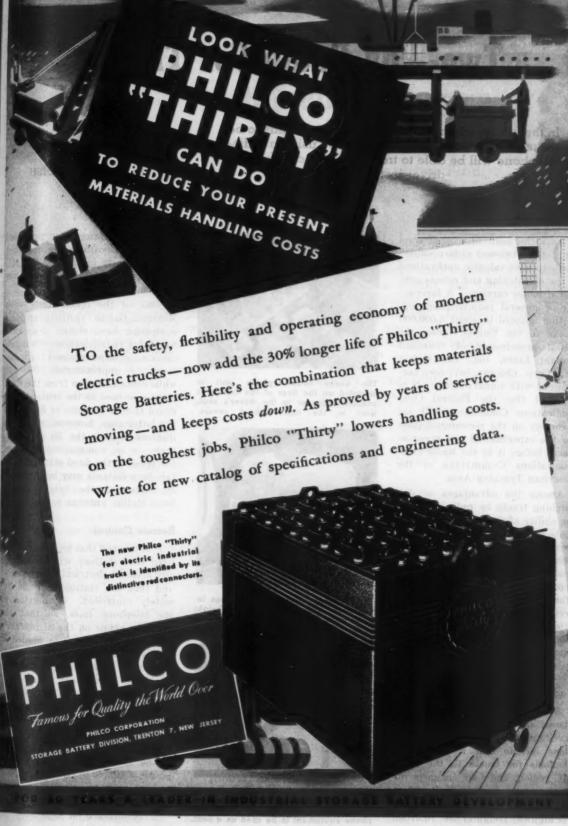
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Two-Way Radio For Trucks

In the future, when an important shipment has to be picked up by truck, the dispatcher, by using a radio-telephone will be able to transmit instructions to the driver instantly.

By A. B. CAVENDISH

N the basis of experimental tests, two-way radio promises to have valuable applications to the dispatching and remote control of motor carriers. A forerunner of general radiotelephone operation adapted to about 5,000,000 trucks in the United States, the initial experiments of Standard Freight Lines, Inc., and Galvin Mfg. Corp., Chicago, have been carried out with signal success. It is expected that the Federal Communications Commission will act favorably on the recommendations for the experimental test program placed before it by the Radio Communications Committee of the American Trucking Assn.

Among the advantages of dispatching trucks by radio would be the ability of the home office to reroute a truck around washouts, detours and general storm conditions. Added to this is ease in dispatching trucks after they have left the depot, and while they are enroute. Many times important shipments arrive at the depot a few minutes after a truck has departed. A simple radio telephone call would catch the departed truck, and turn it back with little loss in time.

Radio Channels

At present the FCC has not assigned any specific frequencies for truck radio, but the proposed allocations include four radiotelephone channels for trucks in the 30-40 MC region, and four channels for fixed, or base operation in the 42-44 MC region. Both allocations are for highway freighter use. In urban



The entire radiotelephone unit is mounted on the floor of the cab in a position adjacent to the driver's seat. Here is the unit without covers.



The Motorola-Galvin radiotelephone installation within a Standard Freight Lines cab. The loudspeaker is placed under the roof, out of the way.



Here the unit is shown with the covers in place. Putting a seat cushion over these covers permits the radiotelephone equipment to be used as a seat.

trucking operation the proposed frequency allocations are included in 24 channels in the 152-162 MC region for general urban truck, bus and common carrier use.

Some of the initial tests with Motorola-Galvin radiotelephone equipment have shown that twoway truck radiotelephone communications can be maintained for a distance of approximately 50 mi. while communication from the fixed station or base to the truck can be heard from a distance of 80 mi. In the latter case, however, when the distance exceeds the 50 mi. limit. there is no communication from the truck to the fixed station. The talk-back distance may be increased by increasing the height of the fixed station antenna tower.

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Remote Control

It is planned that locations of the fixed base stations will be outside city areas of electrical interference, and that the stations will be remotely controlled. Connection to the telephone lines, so that the ordinary phone on the dispatcher's desk may be all that is needed to talk with the truck, may be a possibility. The development of radiotelephone equipment has been brought to that point, and such an operation can now be accomplished by the use of an intermediate radiotelephone and PBX board operator.

The Motorola-Galvin radiotelephone is simple to put into a truck, and as easy to operate as is an ordinary phone. The controls are

(Continued on page 87)

The Professionalization Of Traffic Management

Part 5-A Tentative Plan

EDITOR'S NOTE: This is the fifth of six articles on the professionalization of traffic management by Dr. Frederick and Mr. Brewer. Part 1 emphasized the fact that the traffic manager must be a distribution specialist as well as a transportation expert. Part 2 dealt with regulatory legislation affecting traffic management. Part 3 discussed the duties of a traffic manager. Part 4 took up the subject of training for traffic management. Part 6 will consist of a recapitulation and prediction of probabilities.

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ROFESSIONALIZATION may be brought about in several ways. One way is that followed by those who are prevented by law from practicing their profession until they have complied with certain educational and ethical standards such as have been set up for physicians, lawyers, clergymen, pharmacists, etc. Professional men like these render to their clients a service so personal that the public demands they meet certain standards before they are permitted to practice. Another way is followed by engineers, architects, accountants, and others, who serve the public in a semi-personal way and practice their professions without having complied with such rigid standards.

However, standards have been prescribed for most of these professions. Those who wish to comply therewith may do so. The provisions do not affect those in vocations who do not wish to comply. They may go ahead and practice their profession so long as they do not represent themselves as having been qualified. The language of

A national organization will do much to raise the position of the traffic manager. However, this will not do enough. There must be a steady and unrelenting perseverance to obtain legislation within the various states which will recognize and regulate a profession of traffic management by statutory enactment. Basic standards for a Certified Traffic Manager, also, will have to be established by a national organization.

By JOHN H. FREDERICK

Professor
Transportation & Industry

and WILLIAM I. BREWER

Research Assistant, Transportation School of Business Administration University of Texas

the Supreme Court of Alabama, in Lehman v. State Board of Public Accountancy, which was affirmed by the United States Supreme Court, on appeal (U. S. 394, 44 S. Ct. 128), disposes of this subject as follows:

The rights of complainant in this case are unlike the rights of a physician, surgeon, dentist, lawyer, or school teacher to practice their callings or professions. Under the law, they cannot practice without a certificate or license; and when their license, or certificate, is revoked they are thereby prevented from practicing their profession at all. In the case of accountants, however, this is not true. They are not required to obtain a certificate or license to practice their calling, but obtaining a license, or certificate, is purely voluntary on their part. Nor does same, when once is-sued, bar or deprive them from further or longer practicing their chosen calling.

Professionalization of traffic management comes within the police power of the states in the interest of the public welfare. The courts have many times approved professionalization under this power which was very completely discussed in Henry v. State, an accountancy case in Texas, in part as follows:

The authority of the state government to place restrictions upon the exercise of lawful vocations is too well settled for controversy. Den v. West Virginia, 129 U. S. 114, 9 S. Ct. 231, 32 L. Ed. 623; Rose's Notes on U. S. Rep. Revised Ed. vol. 14, p. 565, Corpus Juris, vol. 16, p. 921, par. 431; Dowdell vs. McBride, 92 Tex. Rep. 239, 47 S. W. 424; Ex Parte McCloskey, 82 Tex. Cr. R. 531, 199 S. W. 1101. A great variety of occupations have been recognized as proper subjects for regulation under the police power. See Corpus Juris, vol. 12, p. 924, par. 432; 129 Am. St. Rep. 269 to 294. Professions or callings, demanding special

training, have frequently been held within the scope of the police power (Dent v. W. Va., supra; Douglas v. Noble, 261 U. S. 165, 43 S. Ct. 303, 67 L. Ed. 590;) and such regulations are not inhibited by the 4th Amendment to the United States Constitution. The selection of subjects of such legislation and the means of regulation adopted are primarily subject to legislative decisions, and the presumption of validity and reasonableness obtains in a judicial inquiry unless the contrary is made to appear.

In 1936, the Supreme Court of Wisconsin was asked to pass on the case of Wangerin v. Wisconsin State Board of Accountancy (270 N. W. 57). The laws passed by the state legislature regulating accountancy were being attacked as unconstitutional, on the following grounds: (1) it is an unlawful and arbitrary exercise of the police power: (2) it delegates legislative and judicial power to the board; (3) it is an invasion of the rights to be free from unlawful search and seizure; and (4) it is class legislation. Some of the requirements of the accountancy law, contested in Wisconsin, are very apropos to the traffic manager and might be studied in formulating rules and regulations for a traffic organization. Among other things, the Wisconsin law provided that no person should be granted a certificate unless (a) he were 23 years of age or over; (b) fully passed an examination after having completed four years' high school course, or its equivalent, or have had at least three years' accounting experience or sufficient technical education, in lieu of certain amount of accounting experience. The law further provided that those who had been practicing accountancy for four years in the state, by making proper proof thereof, were entitled to a certificate without examination.

Court Decision

The Supreme Court of Wisconsin upheld the law as passed by the legislature insofar as it pertained to the above classification and stated that "if they are qualified, they may be licensed certified public accountants and take what they apparently regard as first rank in the profession. The statute might well have required all persons who sought to practice public accountancy to comply with the statute and

procure a license. The right to be certified as a public accountant is something in the nature of a privilege and recognition of an existing status."

If the profession of traffic management is ever to amount to anything, several things must be done by individuals and groups, such as traffic men and traffic clubs.

First, business must be told over and over of the importance of traffic management. Some poorly informed men in business have, unfortunately, very hazy ideas of the work of the traffic manager in in-

A LL of the numerous reasons which have influenced any group to organize for professional, promotional and educational work are present in the traffic field. Accountant's engineers, bankers, insurance men and others have found it to advantage to organize and develop the best interests of themselves and their calling.

However, the basic reason why professionalization is needed in traffic management is that it will establish and tend to maintain essential and uniform standards of practice everywhere in the United States. It will be another important step toward better standards and more efficient and economical distribution. It will tend to make the traffic manager a distribution specialist in every sense.

dustry. They are sometimes considered as self-glorified shipping clerks, whose duties end with the routine of shipments, and a few other similar elementary tasks. Unfortunately, there are traffic managers whose duties do not rise very high in importance; but the men who bear the titles of traffic managers, in many industrial corporations and commercial organizations, occupy positions of great opportunity and responsibility. The true importance of traffic management is recognized by the executive heads of large industrial and commercial enterprises, and smaller organizations are following the lead of their larger rivals. Many new traffic departments are organized each year and small traffic departments are being enlarged and strengthened. As Dr. G. Lloyd Wilson puts it: "Each traffic man

must 'sell' the idea of traffic management.

Second, traffic men must broaden their horizons and extend their knowledge of traffic practice, distribution economics and public utility law, in order to prepare themselves for larger fields of service.

Code of Ethics

Third, adequate instruction may be provided for those seeking to unter the field by the colleges, universities, technical schools, extension courses and correspondence courses.

Fourth, a high standard of ethic must be maintained.

Fifth, steps should be taken a regulate admission to the field through the organization of a national body of traffic manager similar in organization, scope and purpose to the professional societies of accounting and the national associations of life underwriten and real estate managers. These latter groups have adopted a standard curriculum of studies for preparation, an experience standard, an examination for admission and a certificate which is issued to qualified members.

Sixth, there must be a steady and unrelenting perseverance by such a national society to obtain legislation within the various states recognizing and regulating the professionalization of traffic by statutory enactment.

If it appears desirable, in the light of the experience of other groups, to organize a professional organization in the traffic field, what steps should be taken?

In 1935, Dr. G. Lloyd Wilson, serving as chairman of the committee on education and research in the Associated Traffic Clubs of America, made a very extensive survey to ascertain the attitude of other organizations toward cooperation in a possible plan of traffic professionalization.

After having analyzed the fundamental principle of working professional organizations, Dr. Wilson outlined a procedure for the organization of "The American Institute of Traffic Management." Since 1935, Dr. Wilson's survey has received much publicity among the various groups interested in the

(Continued on page 96)



down in the wilds of Burma, badly shot up.
spair parts must be had at once! By land outes, it takes weeks or even months to get chin. But there's one chance . . . an S.O.S. rafying machine shop. And presto! There is! A Curtiss Commando, equipped with a omplete machine shop . . . from heavy drill s to welding equipment . . . a huge

mechanics. In record time, all four engines are purring smoothly. The bomber is ready for another blast at the enemy. And the Commando is off on another rescue flight "somewhere" in the China-Burma-India theater. Here's one more reason why pilots say, "When it comes to carrying loads and getting there, it pays to Fly Commando!

THAT'S WHY I WANT TO WORK FOR THE AIRLINES THAT WILL

ommando,

Over Six Tons of heavy machines and men are handled easily by this flying machine shop. That means that the huge cargo holds of the airline Commando will be gold mines for cargo shippers. Perishables and high fashion clothes that arrive sooner and fresher by Commando... with twin-engine economy... will bring quick sales and high profits.



9-high Comfort is built right into the mmando! You'll enjoy smoother flying the relaxable, double lounge chairs that both sides of the spacious cabin. And t both passengers and cargo, the Curtiss commando offers a real bonus in speed. It's Mer than any of our present-day airliners!



On the Nose! Over-all speed of delivery is increased still further by the Commando's amazing accessibility for easy flight stop servicing. For instance, here a mechanic opens the nose cone access door by means of three quick-type fasteners. Through this door, he checks all units forward of the instrument panel quickly and comfortably.

mmando

Today's Great Lifeliner Tomorrow's Great Airliner

Curtiss



FIRST IN FLIGHT

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NEW FISH CONSTRUCTION HELPS GUARD YOUR SCHEDULES



TIME TO RE-TIRE
Reg. U. S. Pak. Off.

The new Fisk Transportation Truck Tire is doing its part moving vital supplies, meeting tough schedules.

Fortified with newly developed, more powerful rayon cord, they have the strength to stand up under heavy loads, fight off internal injuries and rupture growth.

In this new tire rubber-to-rubber contact has been greatly increased, webing tread and carcass firmly and surely to protect against dangerous treat separation. More tires can be recapped. Each recap delivers more miles

Today, when tires must do so much, look to the Fisk Boy to keep you trucks rolling economically and dependably, meeting vital schedules - of time. Fisk Tire Company, Division of United States Rubber Company.

PER TIRE
MORE MILES PER RECAP ... get a

People in Distribution



MARKETING

O. Locher has been appointed president in charge of branches, fic Airmotive Corp., Glendale, Cair new post, Mr. Locher has dison over company branches in land, Burbank and San Diego, Kansas City, Mo., Seattle, Wash., Anchorage, Alaska. Mr. Locher ed with Bredouw Hilliard Aerore Corp., Kansas City, from 1930 387, and with Pacific Airmotive, since 1937. (Herr.)

Col. H. A. Stevenson, General Corps, Army Service Forces, has retired to inactive duty and reed to his former business, distion in the Michigan territory of ar Industrial Trucks, Tractors and

pointment of D. J. Noland, as ict manager, Wisconsin territory, headquarters at 2101 W. Purdue Miwaukee, has been announced lonarch Governor Co., Detroit.

Howard Hutchins, has resigned meral manager, Malabar Machine to become president, Chadkin , inc., manufacturers agents, Los des, specializing in equipment for the part of the

ech Aircraft Corp. has announced appointments in departments diy affecting the company's comial sales plans. An export sales rument has been established, ed by E. S. Safford. W. Homer has been named public relations tor, a position which includes dion of the firm's advertising.

taries E. Dixon, Jr., formerly nical engineer, Turco Products, Los Angeles, has been named president and general manager, em division, Phillips Chemical Chicago, with offices in Holly-I. The firm manufactures clean-compounds, solvents, vapor desing and industrial alkaline washmachines. (Herr.)

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ection of Bushrod Brush Howard oard of Directors, Standard Oil (N. J.) has been announced. He mes 11th director, following the tretirement of Wallace E. Pratt.

A. Ashman has joined Atkins, l& Co., Los Angeles, as a repretive in the firm's domestic and a spetin industrial commodities used be chemical, ceramic and steeltrades. (Herr.)

ancis D. Miller has been appoint the newly created position, Dir of Sales Training, American hes, Inc. Howard F. Miller has been named manager, Petroleum Co. Tire Sales department, replacing William Sewall, now assigned to special duties.

Homer A. Size has resigned as manager, heating division, Western Ornamental Iron Works, Los Angeles, to assume the post of manager of Immersion Heating Equipment Co., Los Angeles. (Herr.)

C. L. Hamman has been appointed manager, advertising and sales market research, Columbia Steel Co., San Francisco. (Herr.)

Officers of Gair Santee Corp. wholly owned subsidiary, Robert Gair Co., Inc., are: George E. Dyke, president; T. W. Earle, Vice President in charge of wood and lands; Parker Newhall, secretary; T. Raymond Pierce, treasurer. New company has opened an office at Orangeburg, S. C.

C. Scott Fletcher, executive director, Committee for Economic Development, has announced the appointment of P. D. Fahnestock as CED director of information.

G. Webster Rice, widely known Philadelphia chemical executive, has been appointed assistant manager, Industrial Chemicals Division, McKesson & Robbins, Inc.

Joseph C. Cannon, C. T. Corp. System, Los Angeles, has been named California agent, National Skyway Freight Corp., a Delaware Corp. (Herr.)

Election of N. J. Clarke as senior vice president and J. M. Schlendorf, vice president in charge of sales, Republic Steel Corp., has been announced.

Walter E. Head, formerly factory manager, B. F. Goodrich Co. plant, Los Angeles, has been named factory manager, company's new tire plant, Miami, Okla.

John R. Carroll has resigned as Pacific Coast manager, American Hoist & Derrick Co., to become a partner in the firm of Harron, Rickard & McCone Co. Heading the construction engineering division, Mr. Carroll has established headquarters in Los Angeles. He has been succeeded at American Hoist & Derrick Co. by Harvey A. Mylander. with offices in San Francisco. (Herr.)

INSURANCE

W. R. Hall, former Royal Canadian Air Force Pilot, has been named manager, western department, United States Aviation Underwriters, Inc.

TRANSPORTATION

James J. Broz has resigned as traffic manager, Basic Magnesium Co., Las Vegas, Nev., and is now engaged in the practice of law in Los Angeles, specializing in transportation and public utility matters. (Herr.)

W. Sanger Green formerly passenger and cargo manager, has been named general traffic manager, American Export Airlines, transatlantic division, American Airlines System.

Appointment of John A. Smith as western traffic manager, National Skyway Freight Corp., has been made known.

Philip A. Amato, Akron, has been promoted to vice president, Federal Express, Inc., and is now in charge of the company's Indianapolis office. He was district manager of the firm for three months, and before that was with Caldwell Motor Freight, Inc., for nine years. (Kline.)

John E. Fay has announced the opening of Advance Transfer Company, Inc., intrastate motor common carrier with rights to cover the entire State of Connecticut. With headquarters at 1205 Main St., East Hartford, the new organization will operate with ample equipment and terminal facilities to perform a complete motor carrier service. (Donahue.)

Appointment of Robert M. Evans as district traffic manager, Braniff Airways, Inc. at Denver has been announced.

At the request of Colombia, a veteran United States railroad man has been assigned to work with Colombian engineers on rail transport problems, it has been announced by the Transportation Department of the Office of Inter-American Affairs. He is Herman D. Knecht, who spent 34 years in the engineering department of the Missouri Pacific Railroad. A specialist in transportation efficiency, he lately has been engaged in research and postwar rail planning.

Harry S. Pack, formerly director, functional engineering and air cargo developments, Pennsylvania Central Airlines, has become vice president, P V Engineering Forum, Inc., Sharon Hill, Pa.

Alonzo E. Norrbom, Los Angeles transportation and traffic consultant, has been named instructor, industrial traffic management courses, classes instruction in transportation and traffic management, Los Angeles City Board of Education. Gabriel Bass has

been named instructor of the classes dealing with rates and classification. (Herr.)

Charles J. Daniels has been appointed traffic manager and Vernon A. Gilbert, operations manager, Great American Transport System, with headquarters in Detroit.

William C. Klebenow, formerly traffic rate expert, California Railroad Commission, and assistant secretary, Motor Truck Assn. of Southern California, has been named traffic manager, V. P. Hunt Co., with headquarters in Redlands, Cal. The firm specializes in freight service for the citrus industry, hauling citrus fruit, packing house machinery and petroleum products. (Herr.)

Appointment of Charles E. Leininger as Northwest and British Columbia representative, Reo Motors, Inc., has been announced.

Morley Drury, recently discharged from the navy, has resumed his prewar post as traffic manager, Pacific Freight Lines, Los Angeles. (Herr.)

O. C. Tharp, recently discharged from the U. S. Navy, has been named manager, Kansas City, Mo., zone for sales and distribution, Graham-Paige automobiles.

Port of New York Authority has announced appointment of George. Gundersen, the Bronx, New York, as acting assistant traffic manager of the bi-state agency. He will assist Ed-

ward J. Laux, traffic manager, temporarily replacing Philip G. Kraemer, now in the navy.

Appointment of Joseph Gamburg as general manager has been announced by Air Clearance Assn., Inc., New York, organization of representative custom brokers and foreign freight forwarders affiliated with the New York Customs Brokers Assn.

At its annual meeting in Los Angeles, the California Council, American Institute of Traffic Management elected as president J. D. Reardon, traffic manager, Union Oil Co., Los Angeles. Other officers are: executive vice president, E. B. Johnson, freight traffic manager, Santa Fe Railway, San Francisco; secretary, B. E. Anderson, district traffic manager, Wells Fargo Co., Los Angeles; treasurer, J. R. McIntyre, general manager, Coast Carloading Co., Los Angeles. (Herr.)

John P. Wagman, Plainfield, N. J., has resigned from the State Department to return to the American Express Co. as assistant treasurer.

Richard S. Huested, manager, Curtiss-Wright Corp.'s office in Washington, has been named administrative assistant to William D. Kennedy, vice president and general manager of Wright Aeronautical Corp. Robert K. Brown has been appointed manager of the Washington office.

Numerous changes among officers

are announced by the Reading R road. They include: Joseph A. Fish vice president in charge of mix traffic, succeeding John W. Hewitt, tired after more than a half con of service; A. X. Williams, and to president, succeeding William Rhoads, promoted to assistant tary and assistant treasurer; I Smedley, assistant to vice presimple operation and maintenance; William K. Bean, comptroller, succeeding H. Whitehead, retired after more a half century of railroad sure Arthur C. Tosh, assistant vice pre dent, operation and maintenance, m ceeding F. M. Falck, retired the more than 47 years service; N. Baily, general manager. changes in the freight traffic department are: Harry B. Light, gene freight traffic manager succeeding Fisher and J. Warren Lawson, fre traffic manager succeeding Mr. Lie Byron C. Cassel has been appoint general coal freight agent and Reg S. Wayne, coal freight agent.

WAREHOUSING

United Van & Storage Assn, he in its recent annual meeting at le Angeles, elected the following; predent (re-elected) George W. Home Fidelity Van & Storage Co., Lea he geles; vice president (re-elected) Il McAdam, Orth Van & Storage & Pasadena; secretary, Harold Squin Lloyd's Moving Service, Los Angeles treasurer, D. J. Plummer, Jr., Metional Van Lines, Inc., Los Angeles treasurer, D. J. Plummer, Jr., Metional Van Lines, Inc., Los Angeles treasurer, D. J. Plummer, Jr., Metional Van Lines, Inc., Los Angeles Wesley McKay, Beverly Hills Movia & Storage Co., Beverly Hills Movia & Storage Co., Beverly Hills Arting Woolsey, Lyon Van & Storage Co. Pasadena; and Ralph Walker, Arington Van & Storage Co., Los Angeles (Herr.)

W. E. Dent, former general manager, Smith's Transfer & Storage & Washington, has been released from the coast guard and is back with the firm as assistant departmental manager of the service division. W. Wilson has been added to the staff of warehouse managers. (Toles.)

G

At a meeting of the board of directors, Terminal Warehouse Co., Philedelphia, Laurence T. Howell was majoresident of the company and its missidiaries, Terminal Commerce Bulling, Inc., and Terminal Transportation Company, with offices at 81 Fairmount Avenue. Mr. Howell was formerly vice president of the company and succeeds the late Ernest V. Sullivan as president.

J. Leo Cooke, vice president acting head, Lehigh Warehouse I Transportation Co., Newark, and Lackawanna Warehouse Co., Jens City, announces that one of the moves in the companies' postwar spansion program, is the appointment of William J. Burns to a joint exective sales post serving both of the above mentioned companies.

Obituary

Thomas F. White, former president, White Exporting Co. of New York and during recent years active in the local development of the Good Homes Realty Company, of which he was a director.

W. D. Llewellyn, retired general manager, Railway Express Agency, 63. Mr. Llewellyn, who retired recently after 46 years of continuous service with the express company, started with the famed Wells Fargo & Co. in Dec., 1898, as a platformman, then became a driver, clerk, and messenger. Eventually, he was general manager of the northern dept.

Philip A. Vogel, 72, owner of the Vogel Cartage Co., which he had headed for 22 years:

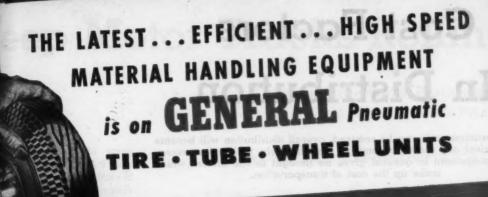
Gustaaf Adolf Winkel, 73, importer and exporter of Curação, the Netherlands West Indies. He imported foodstuffs and exported hides, salt and Curação orange peels.

Joseph J. McCullough, 74, prominent in railroad circles and former division superintendent, Northern Pacific. He was a native of Desota, Ill. He had been with the company since 1907. (Haskell.)

John Weber, 50, traffic manager, Isthmian Steamship Co. He was formerly traffic manager, California Sanitary Canning Co. From 1929 to 1944 he was with Norton, Lilly & Co., steamship agents, Los Angeles. He joined the Isthmian Co.'s Los Angeles staff in 1944. (Herr.)

Richard Paul Ryan, official of two shipping companies. He was a partner in B. H. Sobelman & Co., steamship agents and stevedores, and a junior partner, Silberman Shipping Company. He also was director of the Port of Philadelphia Maritime Society.

H. R. McLaurin, 61, one of the pioneer figures in steamship circles in Southern California. He had been an active figure in steamship development at Los Angeles Harbor from before the days of World War I until a few months before his death. Prior to World War I, he was affiliated with the engineering division, Los Angeles Harbor department. Later he joined the firm of H. R., and M. F. McLaurin, steamship agents, exporters and custom brokers, Los Angeles. Mr. McLaurin also saw service with the Grace Line and with Interocean Steamship Corp. (Herr.)



Generals do as much to speed-up . . . streamline the efficiency . . . of material handling equipment as "pneumatics" did for oldtime, hard wheeled motor trucking!

TO BE SURE OF TOP HAULING EFFICIENCY . . .

specify General Industrial Pneumatics on the new material handling equipment you buy, AND use General's factoryassembled, Tire-Tube-Wheel Units to modernize present equipment. (Your own mechanics can quickly change-over many plant trucks to Generals.)

General Pneumatics make your equipment roll easier, faster over any surface-stop cargo spillage and breakageend excessive floor wear-reduce labor and maintenance requirements to the minimum.

Generals offer the only quick demountable wheel; pioneered the extra-capacity wide-base rim and tire; are the standard of the Army Air Corps for ground service.

AVAILABLE-8"-22" o. d.-Assembled Tire-Tube-Wheel Unitsfor every load from 180 to 1900 lbs. per tire.



Dept. 4 . THE GENERAL TIRE & RUBBER CO., Akron, Ohio

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New! AIRPORT designed and built by AMERICAN TRAILER & MFG. CO. ral man rage Consed from LOS ANGELES with th **Equipped** with tal man GENERAL Preumatics! e staff des.)

CTOBER, 1945

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Cost Factors In Distribution

It transportation costs can be reduced, overall distribution will become more efficient and more economical. Unfortunately, with a few exceptions, management in general gives no thought to the factors which make up the cost of transportation.

By HENRY G. ELWELL

Traffic Consultant

VICTORY in modern war is not won by chance. Successful military leaders take advantage of every detail. Victory is secured, in large part, by utilizing combinations of small things, which, added together, materially assist in building up the total overwhelming force necessary to defeat the enemy.

A similar constructive principle, using the combined forces of many minor things, exists in the field of industry, and it is available to management.

In an industrial establishment. lower costs may be obtained where serious attention is given to what at first glance may appear to be factors unworthy of notice. In this instance, we are referring to costs of transportation. The appreciable potential total saving which often could be secured by giving proper attention to the possible means of effecting many small reductions of costs, frequently is completely ignored by management. Or to put it another way, management often overlooks the fact that the careful scrutiny of transportation costs generally will result in drastically reducing the overall cost of distribution.

Many executives take it for granted that the cost of transportation cannot be materially reduced, or even that it cannot be reduced at all. They seldom stop to think about the various operations which make up total transportation costs.

Actually, most executives appear to believe the freight paid on inbound raw materials, or perhaps on outbound products, is the total cost of transportation as applied to their own business organization.

Cost Accounting

There are refreshing exceptions, but, in general, management gives no thought to what makes up the cost of transportation. Because of this attitude on the part of management, the average traffic department does not have access to cost accounting records necessary to provide for a detailed monthly analysis of such costs. Only management can correct this situation.

As the first step, management might well grasp the fact that the cost of transportation is divided into four major items, of which the first two are parts of production cost; and the other two are parts of distribution cost. The four major items are: (a) freight inwards; (b) materials handling inwards; (c) materials handling outwards; (d) freight outward. When management insists the cost accounting departments provide these segregated accounts, the way will have been paved for a restudy of transportation costs.

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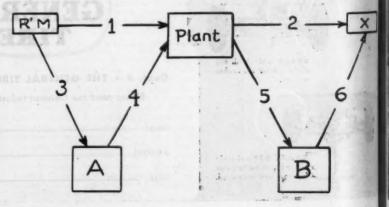
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It should be kept in mind the the cost of transportation constitutes a part of the cost of distribution and that distribution has atwofold meaning:

- (1) Overall distribution, which starts with the movement of raw materials at points of original source and continues until the finished products are in the possession of the ultimate users.
- (2) Distribution as applied to the individual company, which be gins at the point where the finished product is ready for sale, and end when the product is in the possession of the customer. It is with this latter type of distribution combined with inbound costs, with which we are presently concerned if costs of transportation for each single unit of industry are reduced, the cost of overall discontinued on processing.

(Continued on page 92)



Keep Motor Trucks Rolling

Through Preventive Maintenance and Wage Incentives-Part 2

By the GEORGE S. MAY BUSINESS FOUNDATION

A non-profit, fact-finding organization devoted to the interests of free enterprise

RIVERS of many companies receive some kind of instructions before they tart out on a trip. Too often such nstructions are oral, or incomplete, rlacking in clearness. One set of ents pro relacking in circuit and relacing in circuits and relacing in circuits for drivers given herewith because of its or a rei is given here.

Duties of Driver

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The driver is responsible for all as atwo the equipment he handles on the road. His chief duties are:

1. To check oil, gas, water, tires, be-

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2. To check oil, gas, water, tires, origina
til the every 100 miles.

3. To be thorough in making all scheduled road inspections, assuming

responsibility for all repairs, breakdowns, road failures, due to his own carelessness.

4. To promptly notify the office in case of accidents or unavoidable de-lays. In case of accidents, to obtain full details, names of witnesses, time, place, etc., and on arrival at destina-tion to make full report to proper offi-

5. In case of major repairs and subsequent delays, to notify office for in-structions. In case of minor repairs, to have them made at nearest shop and obtain copy of invoice from repairman.

6. To drive safely at all times and to obey literally all regulations and ordinances of states and cities through which he passes.

7. To conform to all ICC and ODT regulations.

8. To hand in a complete report at end of trip.

The driver is further admonished to: refrain from spurt driving; adjust brakes properly; distribute loads evenly, never overloading or under-loading; change tires with care; re-tate tires every 3000 miles; link new tires with new tires and old tires with old tires on dual wheels; have bent or damaged rims, bent or sprung axles, repaired promptly; keep to schedules, but never at expense of proper maintenance.

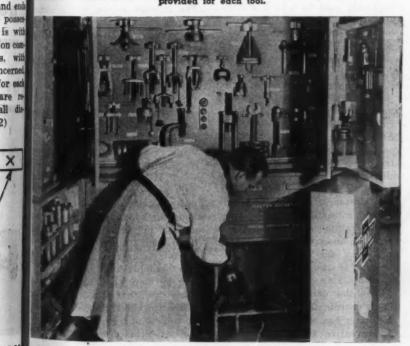
A recent survey of 10 trucking companies showed that the most important maintenance duties of the driver, were, in the order named, 1. Lubrication, 2. Proper loading, 3. Inspection to detect failure of parts. By faithfully performing these duties, the driver makes it easier to keep to his schedules, maintain his equipment, and keep down truck maintenance

costs.

Expenses Rising

With maintenance costs steadily rising, the driver can do much to control such costs by precautions and preventive measures. Out of one large trucking company's revenue dollar, in 1944, 51.56c. were spent for truck operating. If this expense had been cut only 6 percent for the year, the

This service and maintenance shop tool cabinet, developed by General Motors, is attractive, compact, and efficient. Each essential tool is individually placed is a section where it is easily accessible. Specially designed holding fixtures are provided for each tool.



OCTOBER, 1945

Meet the Peace Jeep



THE POSTWAR JEEP is especially adaptable to the distribution of agricultural products, since it can perform the function of a light truck in hauling crops or livestock to market or railhead. Shown above hauling a load of hay, the new Jeep, recently unveiled to the public by Willys-Overland Motors, can also be used by the farmer in plowing, disking, mowing, raking, threshing, baling, and filling silo.

net income of that company would have been doubled!

While abuse of tires and incomplete and inadequate inspection are the most common factors in maintenance costs, improper and inadequate lubrication is the costliest. Friction is the most destructive enemy of machines and motors. Lubrication, which removes this cause of waste and damage, must be applied with great care. Excessive lubrication collects dirt and dust, and, if allowed to gather on leather belting, may prove dangerous. A lubrication survey, including inspection, for most tractor units is necessary every two years. Reproduced herewith is a Lubrication Work Sheet, Fig. III to show how vital one large trucking company considers this part of preventive maintenance.

Driver Training

Some companies give each driver special training in maintenance duties, which begins when he becomes an employe. The purpose is to provide him with a complete view of the way and the how of maintenance. The course emphasizes the destruction effects of vibration and wear; the need of keeping wear under control; the

damage heat does to a tractor-unit ("fries" insulation, melts metal, blows up tires); and how to keep heat down. The driver is taught the necessity of being constantly alert to symptoms of wear and tear—to see them, to hear them, and to feel them.

Such training courses also are frequently used to screen out undesirable applicants. Among subjects covered are: analysis and explanation of equipment; discussion of duties and responsibilities; interpretation of state and federal truck and highway regulations, including ICC and other federal agency laws; demonstrations of truck operations; individual tests for strength, vision, steadiness, control, perception and health, street and highway tests to determine typical reactions under both normal and difficult conditions. In some instances a less elaborate program consisting only of a simple demonstration of truck performance with an experienced mechanic, may serve the purpose. But regardless of the type of training given, trucking officials are coming to know that drivers must be more closely coordinated with their jobs. The driver has been called the "key of preventive maintenance." Yet no driver can be regarded in a light unless management gib him:

1. A clear and comprehensive of instructions or actual training the job he has to do.

2. A performance standard to low which is just and clear, and takes into account "absentee coment" (that which cannot be be or used).

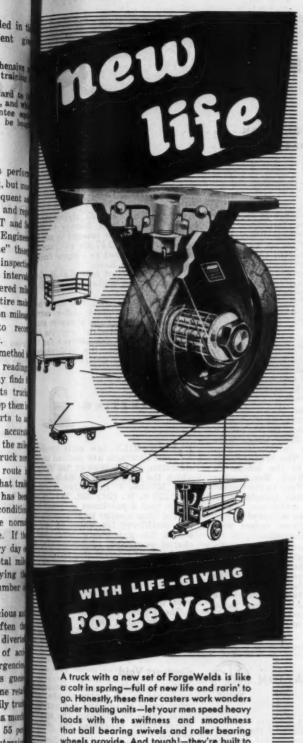
Mileage Inspection

Perfecting the driver's performance alone is not sufficient, but make implemented with frequent accurate mileage records, and relar inspections. The ODT and a ciety of Automotive Enginestress the "stitch in time" that and the need for engine inspection or overhauling at specific intermibased on carefully registered minage records. Since the entire min tenance system depends on milearun, it is necessary to remactual mileages regularly.

The most satisfactory method i by regular speedometer reading Where a trucking company finds too expensive to equip its trud with speedometers and keep themi repair, it frequently resorts to a easier though far less accum plan. For example, to find the mil age of a certain route, a truck m mally assigned to that route clocked by another truck that trail it and whose speedometer has be tested and found in good condition The mileage record is the nom mileage set for that route. If # truck makes this trip every day at stated intervals, the total mile age is found by multiplying normal mileage by the number days traveled.

Such methods give fallacious m unsatisfactory records. Often to regularly assigned truck is diverted to another route because of acc dents, repairs or other emergence True mileage then becomes guess work. It is reported that one rela milk dealer who kept no daily tru mileage, tried this plan for a mor and found that more than 55 pt cent of his drivers were straying from their routes to go home breakfast every morning. increased his total computed mile age by more than one-third. A other case, that of a tractor-trails driver for a food products compa is somewhat typical. He was

(Continued on page 103)



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wheels provide. And tough!-they're built to last-to make replacements few and far between. All sizes—all types to fit all needs.

VICE CASTER & TRUCK DIVISION of Domestic Industries, Inc.

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No Idle Home Equipment When Repair Parts Come By Air Express

Empty spaces on retailers' shelves or shortages of repair parts do not always mean that merchandise is not to be had. Often it's merely a matter of ordering a little at a time.

This is where Air Express steps in. It speeds merchandise to those shelves - even if in small amounts - so that cus-

tomers do not have to be turned away or told that their household equipment cannot be repaired for weeks. It brings the spare for weeks. It brings the spare parts stocks of the nation within but a few hours of retail stores. Very often, Air Express means next day delivery. And not only does the speed

of Air Express meet emergency needs in the retail trade, it puts suppliers' stocks so near at hand that it often means greatly reduced inventory and, therefore, much faster rate of turnover.

Specify Air Express-a Good Business Buy

Shipments travel at a speed of three miles a minute between principal U. S. towns and cities, with cost including special pick-up and delivery. Same-day delivery between many airport towns and cities. Rapid air-rail service to 23,000 off-airline points in the United States. Service direct by air to and from scores of foreign countries.



Write Today for interesting "Map of Postwar Town" picturing advantages of Air Express to community, busi-ness and industry. Air Express Division, Railway Express Agency, 230 Park Avenue, New York 17. Or ask for it at any Airline or Express office.

Phone AIR EXPRESS DIVISION, RAILWAY EXPRESS AGENCY Representing the AIRLINES of the United States

Getting Down to Cases In Distribution

FINANCE & INSURANCE . HANDLING & TRANSPORTATION
PACKING & PACKAGING . WAREHOUSING & MARKETING



By LEO T. PARKE Legal Consultant

WAREHOUSING



IT is well established law that any contract exempting a person, as a landlord, from liability for consequences of his negligence, is void, because it is against public policy.

In Nassau Gummed & Coated Paper Co. v. Noyes Buick Co., 41 Atl. (2d) 920, N. H., reported June, 1945, testimony showed that a paper company leased a warehouse building under a lease contract which contained a clause that the paper company would pay all charges for electric current, used in the warehouse and "render the lessor (landlord) harmless from any claims for loss or damage from fire, theft, or leakage, to merchandise, equipment, fixtures, machinery, or property of the lessee during the entire period of occupancy by the lessee."

The landlord made a contract with a contractor to perform repairs on the warehouse building. This contractor, while using an acetylene torch, permitted sparks to drop on combustible materials, starting a fire which destroyed the warehouse and the contents comprising wax, glue, tapioca flour, chromic acid, and paper, having a total value of \$75,000.

The question presented the court was whether the above clause in the lease contract relieved the landlord from \$75,000 liability. In holding in the negative, the higher court said:

"The ordinary contract exempting a person from liability for the consequences of his negligence is held to be void, as against public policy."

Insurance

Considerable discussion has arisen from time to time over the legal question: When a warehouse corporation acts as a subsidiary to a common carrier, are the former's employes "legal" employes of the carrier?

In Railroad Retirement Board v. Duquesne Warehouse Co., 149 Fed. (2d) 507, it was shown that a subsidiary of the Pennsylvania Railroad Co. operates two warehouses equipped with platform sidings and other facilities for the receipt, delivery, and handling of inbound and outbound freight transported by the Pennsylvania Railroad Co.

The question presented the court was whether employes of this subsidiary are employers within the meaning of Section 1 (a) of the Railroad Unemployment Insurance Act. The Railroad Retirement Board held that the subsidiary is an employer. The lower court reversed the Board's decision. The higher court upheld the Board's decision, saying:

"We cannot believe that operations habitually carried on by railroads in connection with their transportation service and intimately connected with that service are not part of the business of railroading which the Act is intended to cover."

Intrastate Business

According to a new higher court decision, once merchandise is deposited in a warehouse and mingled with other goods in such warehouse, the interstate journey ends.

In Domen v. Pan American, 147 Fed. (2d) 994, it was shown that a New York company maintained a branch in Puerto Rico. Goods were sold to consumers in Puerto Rico through salesmen. The branch manager sent orders to the company's main office in New York. Merchandise shipped from New York to the branch office was stored and mingled with other goods in the warehouse. Later this merchandise was delivered to customers who had placed orders with the branch office salesmen.

The higher court held that the salesmen and branch office were not transacting interstate business. In other words, this court held that the terminal point of the interstate journey of the goods was the warehouse in Puerto Rico. All further sales, storage, and shipments in Puerto Rico were strictly intrastate transactions.

TRANSPORTATION



A CCORDING to a decision rendered by a late higher court the "legal" freight rate is the highest through rate, although a lower local rate is available.

In T. & M. Transportation Co. v. S. W. Shattuck Chemical Co., 148 Fed. (2d) 777, testimony proved that the established freight rate is 85c. per cwt. from Denver to Chicago, and 99c. per cwt. from Chicago to New York.

The established through rate for the route over which the merchandise actually moved, was \$2.17 per cwt. A company sent 35 shipment motor carrier from Denver to a York. The shipper refused to pay through rate of \$2.17 per cwt, and motor carrier sued to recover free charges on this basis.

The higher court held that the in ful rate is the highest rate of a per cwt.

On the other hand, this court is that if an interstate motor ampromised to select the cheapest as able rate and failed to do so, the arier is liable to the shipper for difference between the rate chan and the cheapest available rate.

MARKETING



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ORDINARILY, law suits involving sale contracts are decided in a sideration of the laws of the state which the contract was made.

In McCans v. Brandtjen & Ku Inc., 179 S. W. (2d) 352, Tex., it is shown that a purchaser in Texas a chased from a seller in Minnesota o tain machinery for which he had ecuted his promissory notes and chattel mortgage. Subsequently, legal rate of interest charged the chaser was based upon \$2,620.80.

The purchaser sued to recover in the seller penalties for collect usurious interest in Texas which, he ever, is legal in Minnesota.

The higher court refused to the seller liable, saying:

"We hold that the contract shows a face that it is one made in Minnson performable in said state."

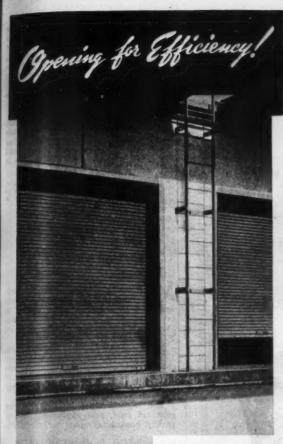
Contract Void

Modern higher courts consistent hold that in all contracts, the by must agree to sell and the purchasmust agree to purchase the special merchandise, otherwise the commission of the court is void.

Is void.

In Exchange, Inc. v. Coco, 20 at (2d) 762, La., it was shown that buyer and seller signed a confine which contained a clause, as follow. The Party of the Second h (seller) hereby agrees to sell a Party of the First Part 12,000 h Shallots Seed to be delivered by 31, 1943 at the price of 3c. per pour

1, 1943 at the price of 3c. per pour The contract contained all other tails pertaining to price, quality, date for delivery, etc.



KINNEAR .

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STEEL ROLLING DOORS

Every doorway gives you an "opening" for more efficient shipping, warehousing and materials-handling. Just install sturdy, dependable KINNEAR Steel Rolling Doors. They feature an allmetal door curtain of rugflexible, interlocking steel slats. The curtain coils upward into a small roll, clearing the opening completely, saving wall and floor space, and remaining out of reach of damage when open. KINNEAR Motor Operators may be had if desired . . . offering additional advantages of quick, labor-saving, push button control.

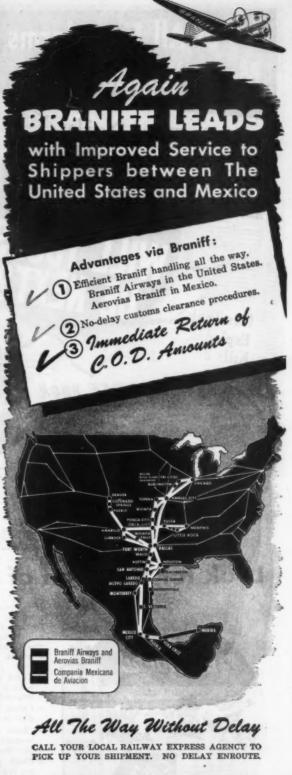
KINNEAR ADVANTAGES

Rugged all-steel construction Coiling upward action Effective counterbalance Flexible interlocking steel-slat construction Motor operation. with remote control if desired Individually engineered for each opening Many others



THE KINNEAR MANUFACTURING CO.

Saving ways in Doorways 1240-50 Fields Ave. Columbus 16, Ohio



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Look for this Sign of Safety



DETROIT 7, MICHIGAN

It is your assurance of dependable fire extinguisher service. Have your motor vehicle fire extinguisher inspected as often as you get a grease job. Watch these points:

- * Check discharge opening —keep it clean and unobstructed.
- * Check extinguisher han-dle—it should turn easily.
- * Check extinguisher fluid -make sure it is full and free from foreign matter.
- * Check pumping action— pump should work smoothly and not stick. If in doubt replace with a genuine 5-0-5 Time quand with panic proof safety lock and patented Safety Phlare

for your positive protection.

When the time for delivery of the seed arrived the seller refused to make the delivery, and the purchase filed suit to recover \$1,440 damages. The seller contended that the con-

The seller contenued that the contract was not valid and enforceable because it imposed no obligation on the purchaser to buy, although it did impose an obligation on the seller to

Although the purchaser proved that he had advanced the seller \$75 when the contract was signed, the higher court held the contract not valid, and therefore held the seller not liable in damages. The court said:

"Such a contract is not enforceable and is a nullity if either party thereto desires to a declare it, as the defendant (seller) has a this case."

FINANCE and INSURANCE



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MODERN higher courts consistent-ly hold that all verbal contracts are void by which anyone agrees to be responsible for the debts of an-Such surety contracts must other. be in writing.

In Chickasaw Lumber Co. v. Blanke. 185 S. W. (2d) 140, Tex., it was shown that a lumber company entered into a verbal agreement by the terms of which it agreed to be liable on surety

debts incurred by a contractor.

The higher court held this verbal contract void, and explained that all surety contracts must be in writing.

Driver Liable

Recently, a higher court held that

Recently, a higher court held that anyone who physically effects an injury may be liable in damages.

In Reliable Transfer Co. v. May, 29 S. E. (2d) 187, Ga., it was shown that a man named May sued a transfer company, its truck driver, and Liberty Mutual Insurance Co. for injuries received while he was riding as a patient in an ambulance which with a truck of Rhoms Co. it collided with a truck of Rhems Co. at a street intersection. One of the causes of the collision was alleged to be the negligence of the transfer company's driver, who parked his truct at the intersection in such a way as to obscure the view of the drivers of both of the colliding vehicles. court held:

"The defendants should have anticipated or foreseen that some such injury might cent as a result of their own negligence in illegally parking the truck."

Insurance Policy

Many warehousemen, and others, have for many years paid premiums on insurance policies, when in fact m policy is needed for certain kinds of protection.

In Stedem v. Memorial, 187 S. W. (2d) 469, Mo., it was shown that a corporation held an insurance policy under which the insurance company agreed "to pay all loss by reason of

agreed "to pay all loss by reason the liability imposed by law or contract upon the insured."

The legal question presented the court was whether an injured child could recover insurance for the same

injury for which it could not sue and recover damages from the insured.

The higher court refused to hold the insurance company liable.

PACKING and PACKAGING

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AGE

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If a new trade mark exactly the same as an old trade mark can be used without infringement, if used on goods in different classifications.

In Goldsmith Bros. v. Atlas Supply Co., 148 Fed. (2d) 1016, it was shown that a manufacturer registered a trade mark "Goldex" for use on a rubbing product comprising pure gly-cerin and rubbing alcohol. This prodnet is sold in drug stores.

Another manufacturer, who sold an anti-freeze solution for automobile radiators applied for registration of the same trade mark, "Goldex." This anti-freeze solution also consists of a mixture of alcohol and glycerin, but it is sold through automobile dealers,

the sold through automobile dealers, supply stores, etc.

The higher court allowed registration of the new mark for use on the anti-freeze solution, and explained that this new use of the mark would not confuse the public, because it would be used on products in different descriptions. classifications.

LEGAL

Question Box

Warehousing

Question: A few years ago, we stored one of our customer's automobiles in a garage. We definitely advised her at that time that the car would be stored in a public garage, as we had no facilities for storing cars.

The car was damaged because it was not pushed all the way back against the wall. The garage attendant advises that he called us several times to push the car back against the wall, but we have no record of any calls, and therefore we did not change the position of the car.

Can we hold the garage liable for fender and top damages? Edison

Warehouse Co.

Answer: The extent of your liability depends upon whether you or the garage issued the receipt for the automobile, and also to whom the owner paid storage charges.

If you acted as agent for the owner, If you acted as agent for the owner, and she paid the garage charges to you, to be transmitted to the garage owner, you are liable only if the testimony proves that the damage resulted from your negligence. If you instructed the garage attendants not to move the car, or if you retained keys to the car, or if you placed the car in its exposed position without notice to the garage owner, you may be legally negligent and, therefore, liable.

On the other hand, if you placed the

On the other hand, if you placed the car in care of the garage attendants, who drove it to its exposed position, HANDLING+Processing+HANDLING+Assembling+HANDLING + Packing + HANDLING + Storage + HANDLING

HANDLING—the Common Denominator of PRODUCTION



Cubic transportation—Lifting and plac-

ing as well as carrying-is essential to efficient handling. Where a product is handled is just as important as how it is handled.

Towmotor, capable of moving materials in any plane from floor level to a 20 foot height, provides a means of utilizing all available space. The Towmotor DATA FILE contains details. Your copy is ready now.



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Electric Protection against Burglary · Holdup

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Watchman Supervisory and Manual Fire Alarm Service

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NEW YORK, N. Y.

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NEW HAVEN Notice QUILT & PAD CO.

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Fairly Prompt Deliveries On Super - DREADNAUGHT FURNITURE PADS

Featuring the famous, exclusive quilted 3-inch cross-stitched squares. They prevent shifting of the filling; pads wear longer.

Immediate Delivery—Once Used Scotch Dundee Burlap Sheets, Bound 4 Sides, Thoroughly Mended.

NEW HAVEN QUILT & PAD CO. 82-84 FRANKLIN ST., NEW HAVEN 11, CONN. it is my opinion that the garage owner was negligent, and is responsible to the damage.

Question: It is possible that m may desire soon to remove good stored in temporary warehouses hermanent quarters. Can you advise us of the procedure necessary to safe guard our corporation? Harper Warshouse Corp.

Answer: Your corporation should obtain a written consent from to owner of the stored goods to remon them to a different warehouse. This consent document should give the becation of the warehouse in which the goods are stored at present including the floor or compartment, and also the location of the warehouse to which the goods will be transferred. Failur to obtain consent from the owner to remove his goods varies your legistatus, and you may be held liable fe loss or damage to the goods in the new location, although such loss or damage did not result from negligene of your employes.

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Transportation

Question: Recently we made a mitake and transported a shipment for \$265. Later we found that the tarif is \$365. The shipper refused to puy the difference. Can we compel him pay us the difference? Dusty Transport. portation Co.

Answer: Yes, the court will render a verdict in your favor. The shipper must pay "legal" rates.

The courts have gone so far as to hold written contracts void by which a carrier agrees to haul freight or merchandise for less than legal rate. In other words, the carrier may su and recover from the shipper the dif-ference between the legal rates and the illegal contract price.

Packaging

Question: Can a consumer sue and recover damages for injuries caused by exploding bottles? Peenes Bottle.

Answer: A leading higher court decision is Butler, 180 S. W. (2d) % reported Aug., 1944. In this case it was shown that a consumer purchased six bottles of beer. When he was in the bottles, an explosion occurred, and

he suffered personal injuries. He suftened personal injuries. He suftened berewery company for damages. The lower court held the consume entitled to heavy damages. However, the higher court reversed the variety of the lower court, and held the breery company not liable. This comstated important law, as follows: This court

"The container is not intended to be take internally by the consumer. The food is is article that is to be consumed by human is ings."

On the other hand, there are records of higher court decisions holding betting companies liable for injurie caused by exploding bottles, if the twimony proves that the bottler failly to use reasonable precaution to test bottles for weakness.

Therefore if you use "ordinar"

Therefore, if you use "ordinar" care in filling and testing your bottles, it is very improbable that you can be held responsible for injuries resulting ing from explosion.

Better Packing

(Continued from page 47)

The purpose of this and several succeeding articles is to give back to commerce and industry the beneat of those improvements in the field of packing and crating growing out of war experiences which they as well as all the rest of us who will ultimately foot the costs of the war have purchased. These improvements were purchased through stock piles of non-salvageable materiel; through creation of vast repacking facilities, and through the employment of thousands of men in maintenance work abroad reconditioning new items damaged or corroded en route. Inestimable, also, is the cost of supplies, equipment and materials of war which may have moved up "too little or too late" as a result of poor packing.

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We plan to cover in this series of articles the trends, developments and changes in packing which may afford industry a practical basis for incorporating into its packing and shipping practices some of the knowledge acquired from global warfare.

Packing Laboratory

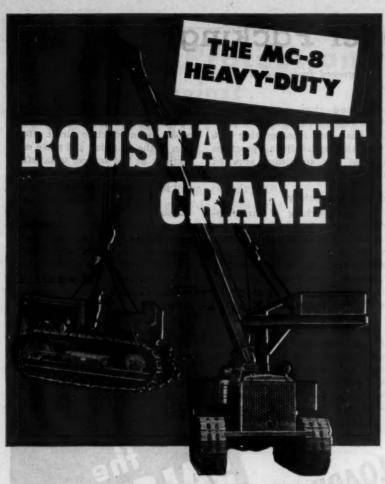
In the repacking of air corps freight, which failed after only the domestic portion of its journey. we had an excellent laboratory for packing research. There were daily "container problems, requiring diagnosis" and all sorts of experimentation into new methods to find lasting cures for weak points.

For nearly two years the amount of work seemed to grow with our mounting problems of supply. Because of the exigencies of war. time did not permit rejection of shipments. Regardless of the additional cost to the taxpayer, cor-

rective packing and packaging had to be attempted in the port area. In an effort to direct attention to the situation and make corrections at the source, unsatisfactory reports, letters, telephone calls, and photographs were sent to shippers. Still the situation continued serious. Freight rejected by the cargo inspectors at port terminals was rushed into packing warehouses where day and night shifts were on hand to do whatever was necessary.

Bear in mind, as most manufacturers with war contracts will confirm, there has been nothing tricky or complex in our packing specifications to suppliers. There was only one ultimate goal for cased materiel: that the contents should reach our fighting men in maximum serviceable condition. In fact, at shipside the details of the packing





Fast, versatile load-handler that hustles stuff up to 10 tons all around your plant

When you have a Roustabout — whether it's a special car or truck loading job, a heavy machine to be moved, any usual or unusual handling situation, Roustabout is where you want it when you want it, quick, powerful, low cost — saving time and manpower. Easily, smoothly, it lifts 2 tons at 27½ ft. radius, 10 tons at 9½ ft. Boom turntable and all gears run in oil; built for years of overwork. Hundreds of industries regard their Roustabouts as indispensable. Write today for full story of these money-saving wheel or crawler cranes.

Roustabout saves you time and money on these and many other jobs

- Big stuff off and on trucks, freight cars
- Moving large machines and parts
- Handling bales, boxes, drums
- Moving big castings, motors, railroad and marine goar
- Loading air transport planes
- Handling tanks, pipe, structural steel, rails, timber
- e installing heavy valves and fittings

THE HUGHES-KEENAN COMPANY
611 Newman Street, Mansfield, Ohio
Roustabout Cranes
By Hughes-Keenan

and crating specification in a manufacturer's contract were not a part of the inspector's concern. He merely looked to see whether basic, commonsense standards of good packing had been met and whether the container jeopardized the safety of its contents.

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If anyone has the impression that because I am an air force officer, concerned with repacking air supplies, that the serious lack in packaging know-how applied only to aircraft spare parts, let us assure you that the situation was similar everywhere.

To supply an air force is the equivalent of supplying many small cities with all of the necessaries of life. It requires all the materials, conveniences and services needed in any civilized community, in addition to the specialized tools for conducting its own main business which is that of maintaining, servicing and flying airplanes in combat or in the line of supply.

There was absolutely no uniformity in the nature of the freight which would be rejected for better packing, one day compared with the next. Every class and type of cargo imaginable (with the excention of perishables) poured into the packing rooms to do again, adequately, the job that should have been done by the original shipper. Tools, vehicles, clothing, paint, film, pipe, gasoline, oil, furniture, laboratory equipment, heavy machinery, watches and delicate instruments, raw materials, office supplies, replacement parts (the list is endless) were held up, delayed or damaged, all because of unsatisfactory packing and crating at source.

No Uniformity

Just as there was no uniformity in the type and class of materials received, there was no uniformity in corrective measures which might be required. It might be a single case in need of minor reinforcing. It might be a quantity of cases adequate in all respects except that the outside side walls were so light they would crush should the case rest on an uneven surface. This problem was solved by building a strong overpack. It might be a lot of several thousand containers, which, while strong enough outwardly, had shown internal breakage for want of proper cushioning or bracing inside, which meant opening and devising a new, adequate packing job. Or it might be that strapping was too light and had broken, or that stencilling was not waterproofed and was running off. Or it might have been a perfect pack, spoiled by poor car blocking and bracing.

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Our packing and crating establishment was busy night and day. It was an organization which never would have existed, had American industry known how to package

(Next month, Maj. Saperstein will trace the development of the packaging control technician as α necessary specialist in today's distribution.)

Two-Way Radio

(Continued from page 68)

all brought out to a control panel located in the cab of the truck, and hung directly to the right of the driver under the dash stringer. The controls consist of a squelch level control and a volume control. The former is used to raise or lower the level at which the signal will turn on the loudspeaker in the cab. With the squelch system, the loudspeaker is turned off until a signal is received. The volume control is the same as that on any home radio set, and controls the volume of the received signal as heard from the loudspeaker located on the roof of the cab.

Shipping Perishables

(Continued from page 49)

minal, warehouse and market facilities should be built as one unit, starting with a long, wide concrete deck, about three to four feet above the ground. The air terminal portion should face the field. The warehouse section would be in the center of the long building, with a runway for light warehouse trucks and tractors circling the entire section. The market section should be built in stalls, facing the parking lot and highways. This building plan would facilitate the movement of produce into the terminal from transport planes. Then it would be loaded onto trucks or trailers and deposited in the cool warehouse section, or delivered to the market.



It's easy with the new CARGOVEYOR

This new development in the Rapid-Power Booster Line . . . the CAR-GOVEYOR . . . was designed expressly for air cargo loading and unloading for the Pennsylvania Central Airlines and is doing a fine job for them. Performance shows that with the CARGOVEYOR two girls can do in LESS time the job which before required FOUR husky men to handle by the strong back method.

Freight and baggage move efficiently into or out of the plane in a minimum of ground time.

Hydraulic life mechanism raises the CARGOVEYOR from a horizontal position to required delivery height.

Include the CARGOVEYOR in your program for more efficient handling of air cargoes. Write for more detailed information.



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Whether or not you have reconversion problems, now is the time to install more efficient and economical material handling equipment.

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Write or phone us your requirements and we will send appropriate bulletins.



RED GIANT LIFTRUCKS have Timken Roller Bearings as standard equipment. Send for folder.



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DESIGNERS AND MANUFACTURERS OF MATERIAL HANDLING EQUIPMENT

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Mercer Trailer Trucks

All Types — 1 ton to 30 ton

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Insurance

(Continued from page 48)

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by insurance. The additional cost over Forms A and B is slight. It is well at this point to remember that insurance protects only that property which is at risk or exposed or damaged by a peril assumed by the company in the policy.

Packing Affects Rates

This policy, therefore, covers all risks and all perils to which property may be exposed in transit, except those risks or perils which the company does not or should not assume; and which, if they were assumed, would call for a premium cost that would be excessive. An insurance policy and the wording of the form, particularly the "all risks" form, is not as complicated or hard to understand as might be imagined.

The shipper should read it through carefully, check doubtful points with his agent and broker. and ask confirmation in writing of verbal explanations. He should post employes, charged with the responsibility for handling property. on his insurance program. This is particularly necessary in shipper's interest insurance, since the rate and premium will be seriously affected by the manner of packaging and labeling, and by the method of transportation selected. The exclusions of the "all risks" form should be studied, and if coverage on what is excluded (such as damage from strikes and riots) is desired, the form can be altered to include the hazard at a nominal additional cost.

World Motaircargo

(Continued from page 56)

clearly defined manner of cooperation between the Dutch airlines and motor carriers. Having proved successful then, it is considered likely that the practices will be reintroduced with return of normal conditions.

Contracts were entered into between KLM and major trucking companies for pick-up and delivery services. In several important cen-

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ors KLM maintained its own fleet of delivery trucks. This was true in London, where the company used eight delivery trucks. A similar arrangement was provided at the central point in the Dutch East Indies. Publishers of newspapers and flower concerns had their own motor vehicles and assumed all of the functions incidental to land transport of their products.

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Free delivery was afforded by the airline but only within a small area of the airport in the major centers. There was no direct charge by the airline for delivery of air-borne goods by motor vehicle within a radius of two miles of the airport. Whenever the distance amounted to three miles a charge was incurred of about 21/2c. per lb. in American equivalents. On distances over three miles, the charge was a matter of special agreement.

This system of handling motor trucking services with airborne goods was developed gradually and put to excellent use during a period of 10 to 12 years before the war.

Motairhandling

(Continued from page 39)

have done little towards the reduction of ground handling costs, plane loading costs, etc.

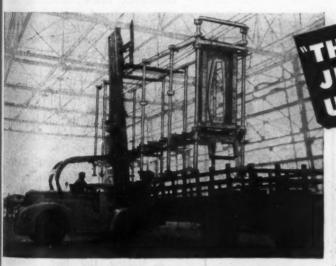
We will also find that because the larger airports require so much space, they must necessarily be placed outside of metropolitan areas. This will necessitate more travel time for passengers and air cargo from the point of pick-up to the point of delivery. This will offset the speed gained in air travel. unless a coordinated system of handling can be put into operation which will permit passengers and cargo to be transported quickly to and from the airport.

Passengers possibly can be transported from the main airport into the center of metropolitan areas by helicopters or to adjacent airfields by small planes. However, air cargo will be in such bulk that it will be necessary to unload it quickly from the plane and place it on motor trucks with the minimum amount of handling for quick transportation to the point of use.

Possibly some of these radical designs are already on drawing boards in engineering departments, and no doubt the operations departments of the airlines are also thinking along similar lines.

The developments that have been made during the past year have shown that these difficulties can be overcome if the necessity arises. We can look forward to the coming year to uncover and put into actual operation many ideas in air cargo handling and airplane design, which only a few years ago would have been considered impossible.

This magazine is well aware that air cargo is required in the overall distribution picture, just as it is we know that materials handling equipment can reduce overall distribution costs on any transportation or production operation.



HYSTER COMPANY

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1840 North Adams St. PEORIA 1, ILLINOIS

Pioneer manufacturers of mobile materials handling machines; Fork Lift Trucks, Crane Trucks, Straddle Truck All gasoline powered; all pneumatic tire mounted.

Vultee Aircraft Corporation captioned this picture as run in their publication, The Con-solidated News. It shows a Hyster 150 Fork Lift Truck raising a gigantic Liberator jig, to lower it gently onto a waiting truck. They say, in part, "Lifting the many-tonned jigs of iron and steel is mere child's play to the mighty Hyster Lift Truck which raises mammoth loads with the greatest of ease." Literally and figuratively, the "jig's up" for

"The Jig's Up!" That's the way Consolidated

bottlenecks of production, too, when Hysters appear on the job. Movement of vitally needed parts and materials is speeded up; schedules are maintained and improved. Handling costs are lowered.

A Hyster Fork Lift Truck steers as easily as the finest automobile. Lightly or heavily loaded, it responds to fingertip pressure. This means quicker maneuverability, time saved, more work done. From the Hyster 20 (2000 lbs. capacity) to the Hyster 150 (15,000 lbs. capacity) there is a model suited to your needs. Write for literature.



American CHAIN LADDER Company Inc.

151 East 50th Street

New York 22, N. Y.



ATA . . .

(Continued from page 40)

that carriage by air will result in a major change in shippers' habita: they have merely confirmed what other forms of transportation have learned with reference to l.c.l and l.t.l. traffic. But, they have estab. lished a common purpose with the motor truck industry. This purpose is to furnish the users of transportation with that which they need and want, a complete and coordinated service involving both motor and air! Why must such coordination be between motor and air carriers? Basically speaking, those who are going to patronize air cargo in the futum will be seeking speed in transport and in handling of their goods. Who will challenge the speed of air carriers over maximum distances. or that of the motor carrier for minimum hauls?

How does this common purpose affect both groups?

Many members of the trucking industry have been oversold on an immediate, bright, glittering air cargo future of tremendous proportions. Air cargo's day will come, but not overnight; or is it here yet. In any event, the cartage people today foresee:

- A. New business.
- B. Business which will help round out their service to customers, and which undoubtedly will gain them a certain amount of prestige.

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- C. Service requirements which in many cases will demand expedited handling over other traffic.
- D. The problem of arriving at a compensatory rate on the basis of unknown volume.

Air carriers see the problem of:

- A. Making the best possible choice of and arrangements with individual cartage operators.
- B. Developing sufficient business so that such services may be self-supporting.
- C. The ramifications incidental to any establishment of joint rates.

s By regulation, air carriers report operating statistics in terms of pound miles. This practice often proves mileading to other industries accustome to dealing and thinking in terms of termiles, and has been responsible for all a few erroneous conceptions re air carso.

Coordination . . .

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(Continued from page 41)

Air Transport Command, no doubt, will be of great value to the airlines in the handling of air cargo in the future.

The tariffs of the two lines now actively in the air cargo field are far higher than corresponding rates published by surface carriers. Too often people are misled by various estimates given as to cost of transportation by different types of airplanes. These costs are generally flying costs and a considerable amount must be added before a good idea of the rate that could be charged can be gained.

To these costs must be added other costs, including indirect flying costs, traffic expenses, terminal handling, pick-up and delivery, overhead and other items. John W. Moore, transport contract department, Curtiss Wright Corp., some time ago estimated that for air cargo indirect line transportation costs would amount to approximately 60 per cent of the direct flying costs and on top of this there would have to be added the cost of terminal handling and pick-up and delivery.

In the case of pick-up and delivery cost or the cost of gathering and distributing cargo from points from 50 miles to 200 miles distant from the air terminal, the biggest single factor influencing the total costs of the shipment is the necessity for the truck operator to assess a minimum charge. It is then that the use of human hands and paper work comes into the picture and the minimum charge may be the same whether the shipment weighs 20 lb. or 120 lb. As the planes are improved, however, and the line-haul costs reduce, the average size of air cargo shipments can be expected to decrease and these minimum charges will be applied to these larger shipments at a lesser amount per pound. 'The per pound rate on air cargo shipments can, therefore, be expected to decline much more rapidly than the reduction in cost of line-haul by air.



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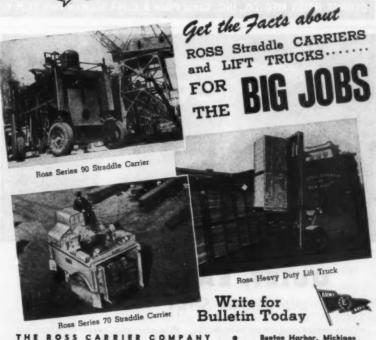
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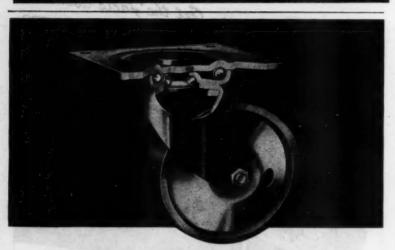




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The Bassick Co., Bridgeport 2, Conn.

Bassick MAKING MORE KINDS OF CASTERS

Costing Handling

(Continued from page 66)

paint will differ from the cost of handling fibre cartons containing 24 pt. If the 20,000 units were split up into 5,000 drums and 15,000 containers, instead of 20.00 of the same units, to determine how much to charge for handling the drums and how much for the containers would require an additional computation because you could not use the average figure of .3375c. per unit unless your system was such that drums cost no more to handle than fibre containers. h order to find this out, you would have to cost different units semrately.

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Once assured of this fact, however, you could combine the units for costing purposes and use the average figure. To segregate costs. a record must be kept of the number of drums handled during the period and the number of fibre containers, the pro-rating or cost asessment to each type unit could be made on a tonnage basis or whatever method might be considered most suitable by the cost accountant.

Pro-rating, even on production, involves an estimate and the same is true with distribution costs. It depends upon the handling set-up and there are so many different routines and so many different units handled in some plants in varying proportions, that no fixed system of cost recording can apply. However, the general formula given herein may be used in all plants with the necessary variations in keeping with plant routine.

Cost Factors In Distribution

(Continued from page 76) tribution will automatically be lowered.

There are numerous avenues of approach by which any manufacturing concern can bring about # duction in its total cost of transportation. But, each step requires careful study and searching alysis. In this article we briefly consider only one; that pertaining to the cost of storing, or warehousing. First, let us refer to the inbound cost of transporting raw material.

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g anoriefly nining chousne inPossibly because of limited storage space at the point of manufacturing, or because of the need for maintaining abnormally high inventories of raw materials, a manufacturer finds it necessary to purchase such materials and ship them from source of supply to a point intermediate to his plant where, he places them in storage at a public warehouse. As use for the materials arises, the manufacturer ships from the public warehouse to his place of production.

Of course, cost accrues because of storage charges. There will be two separate movements from the point of origin to the mill or factory, instead of only one, as would be the case if the shipments moved directly to the manufacturers place of business. Although storage of the raw material in a public warehouse creates cost, there is the possibility that total cost may be less than if outlay for additional space and maintenance at the point of production were made.

It is likewise true that in storing raw material in a public warehouse prior to final delivery at the mill or factory, a manufacturer may face the necessity of paying two freight charges which combined would be much higher than the single transportation charge for movement from source of sup-

ply to point of production. Yet, with the practice of railroads in providing storing-in-transit privileges, it is probable that a manufacturer could use the facilities of a public warehouse without appreciably increasing the transportation cost of raw materials thus shipped.

Class Rate Decision

(Continued from page 64)

traffic be in the interest of the south with its relatively low rates on raw materials, or of the west with its relatively low rates on products of agriculture, including Idaho potatoes? I fear not. But on the theory of this report, and whether we like it or not, that is the direction in which we are now drifting."

This decision, indeed, marks a departure from traditional paths. We would say from a "drift" or gradual progression to a directed movement, motivated by the Commission's apparent declaration of

policy of requiring greater uniformity. Of course, this decision covers a very limited field of rates. The class rates themselves, as we have pointed out, are not generally observed and move only a small amount of tonnage in official, and very much less in all the other territories. But what the Commission says in its decision seems to disclose an intention to make uniformity a standard of adherence to be expected of all rates, unless good reasons for non-adherence can be shown. Heretofore, uniformity has been a consideration, but it has



Handling

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While class rates only were he fore it, by requiring a uniform classification and scale, it adopted a pattern in which, it suggests, all rates may be fitted, and of equal, if not of greater importance, in reaching its conclusions, it applied a method (use of comparative costs) which may be readily used in the accomplishment of uniformity of other rates.

Immediately the effect of this decision will be adverse to shippen of eastern territory, who will be required to pay increases to the railroads, which they did not request. The southern and western railroads will suffer losses because of the reductions in their territories. Ultimately, there may come to test the question whether rates on a mile-for-mile basis can withstand the erosion of competition. They have not been very successful in the past.

Now that the war is over, the railroads will have more severe competition from highway and water carriers. Within limits each carrier can perform service at lower rates. Is the public to be accorded the benefit of cheaper service by other carriers? Will the railroads lose tonnage to them by an enforced adherence to mileage rates, or will rail rates be made the floor for rates of the competitive carriers in order that rail-rate unformity may be maintained?

Decentralization of industry will be accelerated by required adherence to rate-equality. Even though this decision directly affects class rates only and will affect only a small tonnage relatively, the newspapers report that the Southern Governors said it would result in a greater decentralization of big industry and stimulate development of small, locally financed industrial plants in the south and west. Governor Sparks of Alabama said that "decentralization of industry is the next step in our national economy. It will largely take the place of mass and assembly line production The south can not be helpful in this transition unless trade barriers and rate handicaps are removed. The order of the ICC

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There is no unemployment apparently among the planners. Some lans conflict with others; all of them cannot work. The experiments may be costly. Some decentralization may be desirable and needed, but it may be successful only where economic conditions are favorable, and freight rates are probably not the only answer. Indnatry should not be scattered by force. The decision of the Commission in this proceeding obviously will not have the broad effect that the Southern Governors anticipate. It was too short a step and embraces too few commodities. But as a portent of the future, the decision is of great importance.

Continued steps toward progress may take freight rates into politics where they should not be. Sound and workable rate patterns require the study and administration of unbiased and trained men, it is not the work of politicians.

Surplus Equipment

(Continued from page 57)

They appear to be the equivalent, in a general sense, of the medium and light trucks, in certain businesses. Veterans want them so much that SPB has arranged to provide these craft on credit, with the right to buy by paying in instalments; or, if they wish, they may lease them, the lease invariably running five years.

Lease Procurement

The lease is the favorite form of procurement by which the airlines acquire the use of transport planes. They lease the aircraft for five years. The lease, usually, may be cancelled at the end of a year. A lease is obviously preferable to outright purchase, in most cases, because, to quote the Surplus Property Board, "at present surplus transport planes have great economic value. This condition, however, may not be expected to con-

tinue long after civilian production commences."

Civilian production has commenced. It is very clear that almost every six months will evolve some new improvement that will be important to the airlines. The airline operators foresee a tremendous pressure for more air transportation, from all types of people and from people in all income grades. Lt.-Gen. Harold L. George, Chief of the U.S. Air Transport Command, recently told the country that it was necessary to develop not less than 5,000 transport aircraft, of which the civilian lines would be compelled to use 4.500. He feels the rest, 500, are necessary for use by the military in serving distant establishments. There is sound reason to feel that the military will bend every energy to promote a great fleet of civilian air transports in this country.



AGE

Traffic Management

(Continued from page 70)

subject. His plan has weathered the storm of critical discussion and might well be the plan adopted by the transportation industry as the method of forming a national organization of traffic management.

Uniform Standards

All of the numerous reasons which have influenced any group to organize for professional, promotional and educational work are present in the traffic field. Accountants, engineers, bankers, insurance men and others have found it to advantage to organize and develop the best interests of themselves and their calling.

However, the basic reason why professionalization is needed in traffic management is that it will establish and tend to maintain essential and uniform standards of practice everywhere in the United States. It will be another important step toward better standards and more efficient and economical distribution. It will tend to make the traffic manager a distribution specialist in every sense of the word.

Professionalization means organization. Organization of the traffic men of the United States in itself will lead to many benefits. A few of these are:

1. Conducting impartial investigations into transportation problems and publishing of findings for the benefit of the transportation industry and the public.

2. Encouragement of young men and women to enter the traffic field because of the high standards of practice developed.

The field of traffic management at this stage of its development is ready for organization. The transportation industry is one of the basic industries of the United States. It has developed a body of technical, economic and legal data which must be understood by those who hope to advance in the work. It is a public service in which the entire public is interested. Other groups are organized to assist be-

ginners along the pathway to greater usefulness and success.

Traffic management has developed a group consciousness which facilitates organization. A number of able men have achieved positions of prominence in the field through their efforts and opportunities and many of these men are willing and eager to assist others for the good of the profession. Substantial progress has been made in developing a literature of transportation and traffic management. Universities, colleges, evening schools, extension schools, correspondence courses, and study groups have assisted in training many for more effective service and advancement. Much has been done, but not enough. The foundations have been laid, now the building must be erected.

Even staunch advocates of the professionalization of traffic management, such as Dr. G. Lloyd Wilson, recognize that there are several dangers which will have to be faced in connection with any national organization as has been proposed:

1. It must not be one of "these self-anointing organizations where a few persons take it upon themselves to conceive that they are experts in the field, and then proceed to anoint others they think qualified for various reasons."

It cannot be a one-man or onegroup organization. It must be a movement that comes spontaneously from the field.

2. Sectionalism must be avoided. This does not mean that any state or sectional organization should not function, because there must be some subdivision, but the idea should not be localized to any section of the country any more than it should be localized to any particular individual or group.

3. Protect the organization in such a way that it will not get into the hands of some one, or some

(Continued on page 98)

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Roller design keeps box on conveyor regardless of curves.







FOOD MACHINERY CORPORATION

Traffic Management

(Continued from page 96) group, who will use it for selfish is

A national organization will much to raise the position of traffic manager. However, this not do enough. There must be steady and unrelenting persent ance to obtain legislation within & various states which will recomi and regulate the profession of in fic management by statute.

The reason that the Certific Public Accountant has attained to high standard that he has is cause the accountants obtain legislative recognition. A nation organization, conferring hi sounding titles, will not, alone, of real protection to the public and members of the profession, unio it has obtained legislative recon-

If traffic managers in even state believe that their profession is worthy of professional recomtion, the kind of recognition the makes it impossible for bookkeepers to add the C.P.A. designation after their names until they have met the requirements and be duly certified as public accountants state and that will make it impossible for shipping clerks or freight solid tors to add C.T.M., or Certifical Traffic Manager, after their name until they have met the require ments, they must, of necessity, port a state legislative recognition program. The extent and natur of these programs will differ from state to state but it is the responsibility of local traffic men's a sociations.

Specific Proposals

We now come to a delicate point in this discussion of the profes sionalization of traffic manage ment. If professional status is be brought about, it will be need sary for someone or some group suggest what the professions standards should be. No one is yet done this with any exacts.
It is suggested that this is the dat
of the National Industrial Traff League. We, however, suggest the following basic standards or re quirements for a Certified Traff Manager for those who have bee

ngaged in traffic management less han 10 years.

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1. Seven years' experience and raining under a traffic manager ho has from 10 to 15 years' experince; or graduation from a univerity or college with a major in ransportation and three years' exerience under a similarly qualified raffic manager. This gives the ecessary background of experice or education plus experience. nd, presumably, equalizes the oportunities for college and nonollege applicants.

2 Passing of a comprehensive mmination or set of examinams, to be administered by the National Industrial Traffic League r whatever organization may be et up, and of at least the standard sed by other groups such as Cerified Public Accountants.

3. Admittance to practice before he Interstate Commerce Com-

4. These suggestions do not take are of those who have been enaged in traffic management work or 10 years or more. For these, t is thought that previous admitance to practice before the Intertate Commerce Commission plus at east 10 years in a responsible trafc position should entitle them to ecome Certified Traffic Managers. for those who have not been adnitted to practice but still have the cars of experience, admittance, ponsored by three members of the overning board of the National Inlustrial Traffic League, should be ufficient.

Public Protection

As F. A. Keeling so ably sumnarized the situation in D and W Nov., 1939, "Non-support of the ic managers is holding back: (1) rotection to the public or business recutives who are at present unble to determine the fitness of an pplicant for a traffic manager's osition. (2) Protection to traffic anagers themselves for as long as hipping clerks can call themselves raffic managers the standard of he profession will not be raised nd some real traffic managers will ontinue to receive little better han shipping clerks salaries."

Streamlined Handling

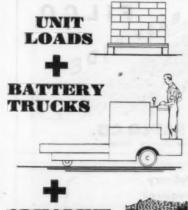
(Continued from page 58)

Cargo destined for faraway ports is placed fore or aft in the ship, and that likely to be unloaded first is placed near the center. Main weight is at all times concentrated amidships.

As soon as the plane arrives at an intermediate station, the transport officer there can tell by merely glancing at the standardized forms manifests what the total weight off and weight through will be, as well as the compartment weight reduction. He is able to calculate rapidly the loads allowable to the next station, and the plane's balance when intermediate loads have been removed.

Delays are minimized in placement of local loads, and unloading crews at these stations can promptly locate the freight consigned to Through freight of high priority, meanwhile, is put through on one line to its final destination.

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(Continued from page 37)

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tunities open to its members w are located at the airports select for Cargair facilities.

Much uncertainty exists at m ent regarding the probable role contract carrying in the air. tor truck experience has shown to contract carriers play a very min role in the movement of general freight but that they occupy strong position in certain of special commodity traffic for Special commodities, however, as to offer little attraction either f the large or small airlines at pa ent because most of such traffer quires a good deal more than ju transportation.

In other words, it requires speed cial types of equipment, special services and most of it is show haul and very low value per m of weight and bulk. Most at traffic also moves store-door store-door without any chur which would be impossible even! the best coordinated motaircan Car

The conclusion is justified, the re, that the prospects for imperiud fore, that the prospects for impe tant contract carrier development in air transportation are not we promising at this time. However there are possibilities in transport ing some of the more valuable pe ishable agricultural specialties a highly perishable animal product under contracts. Some traffic i other perishables, such as no papers and magazines, fashi goods, etc., may be developed on a contract basis.

The motor freight industry proven itself during the war yes crity as the vital connecting link be are are tween many shippers and received It is the most logical means transportation for coordinate the with the air cargo activities he a only of the common carrier schourch uled airlines but also for oth afor nk de carriers by air. The speed of transportation can only be capit ized on if there are fast-movil units between airports, off-in points and ultimate destination ade Moreover, the airline network is ays llate present far from complete.

irline Warehousing

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(Continued from page 62)

a tailor-made service. Starting field warehousing operation to otect a loan made on spare plane rts will not be a complicated procs either for the airline or the nkers concerned.

Warehouse receipts for a spare rts stock in a field warehouse set at an airline's maintenance base presents products which have bene segregated assets just as rely as if they had been placed a public warehouse building. ch goods are no longer merged ith the general inventory of the rline, but are separate and segreted from all other assets under e control of a disinterested party hose duties and responsibilities e distinctly defined and underood by all concerned. Such wareused goods are not liable for the bts of their owner; they may not attached, except for storage arges of the warehouseman; and ey may be specifically insured.

Capital invested in an inventory spare parts, therefore, is not ed up, since the goods become mid assets and available for use collateral as soon as they go der the control of the field wareuseman. However, if these same rts are stored in a private storeom at the airline base or in a ivately operated warehouse elseere, their collateral value ounts to nothing. In order to ome liquid assets the stocks of rts must be removed from the ssession of the airline and placed der the custody of a bona fide arehouseman.

When loans are made on the serity of a segregated stock of link hare parts, the bank controls them ery minute. The borrower canmeans of withdraw any part of them rdinals thout an order from the bank to e agent in charge of the field er school archouse in which they are stored.

for other fore issuing such an order a sed of a nk may demand that other parts rehouse in which they are stored. delivered to the warehouseman make good on the withdrawals n value), or that payment be ade on the loan. The lender alys has a tangible lot of parts as ork is lateral for his loan.



Low in cost, flexible, lightweight, easily set up inside or outside the plant, Standard Wheel Conveyors solve many a handling problem. More than pay for themselves in time and money saved loading or unloading trucks or carloads of packages-cases-cartons. Write for bulletin DW-105 showing

wide range of application of Standard 3 Row Wheel Conveyors.

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General Offices: North St. Paul 9, Minn.

HANDLES RAILROAD



Handle the load ONCE! KRANE KAR picks up, transports, and positions the load to and from Cargo Plane or RR Car. You don't waste time maneuvering the vehicle . . . just operate the "live" boom up and down or from side to side, by power, with full load on hook. Stable without jacks or outriggers; automatic braking of boom and load. Simple and safe to operate. Send for Catalog #58.

USERS: Lockheed Aircraft; Carnegie-Illinois Steel; N. Y. Central RR; General Motors; DuPont; Pullman Standard Car Mfg. Co.; Boeing Airplane; etc.

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Complete line of Warehouse Supplies: — Carrying Straps,—Furniture Covers and Pads,—Auto Covers,—Special Packing Materials,—Glassine Paper,—Moth-proof Bags and Tar Paper,—Corrugated Floor Runners,—Moving Equipment,—Scratch Removers,—Jackets and Aprons,—and many other hard-to-get warehouse materials.



Also new complete lines of:—Moth Killer Products,—Rodent Exterminators,—Insecticides,—Sanitary Chemicals.

Write for illustrated price catalog today!

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POSITION WANTED

Traffic man, traffic school, college graduate; five years industrial carrier experience, all phases; ICC practitioner, excellent references.

Box W-405, DISTRIBUTION AGE 100 East 42nd St., New York 17

POSITION WANTED

Traffic manager or assistant; 25 years' experience with large railroad in traffic department general offices in New York City. Mature; good health; young ideas. New York or vicinity preferred.

Box V-394, DISTRIBUTION AGE 100 East 42nd St., New York 17

Motair Design

(Continued from page 43)

being able to ship three times a much merchandise in the same is carton.

In addition, since the weight the holding fixtures represent only 55 percent of that of a eliminated hatboxes, the weight the empty container was reduce considerably. This weight relation increased the payload of accontainer.

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All business men should reme ber that often a five percent relation in distribution costs will be crease profits more than a 10 pc cent increase in sales.

Any manufacturer, by calculating the part of the cost of distribution which he pays, can appropriate the profits he would gain the could bring about efficiencies at economies in his individual system of distribution. Naturally, part these profits would be turned but to the consumer in the form lower prices. This would bring one step nearer to our goal "more things for more people."

Distribution costs must be and they can be cut. Transportion, the basic phase of distribution, should be the first phase to made more economical and matefficient. Motaircargo, the news phase of transportation, may we serve as a model of effectivenes upon which we can pattern our attire economy of distribution to it sure the preservation of the American system of free enterprise.

Higgins Plans Shipyard

Plans of Andrew Higgins construct a \$50,000,000 shippar and drydock in Los Angeles we disclosed recently by Wade Miller, President, Aircraft Total Inc., a Higgins associate. They awill turn out plastic-plywood fishin vessels and pleasure cruises (Herr)

Caribbean Air Route

Aero Transport Corp., Tank will shortly inaugurate service in non-scheduled air cargo throughouthe Caribbean area. Founder the new company is W. B. Hegerty.

Keep Motor Trucks Rolling

(Continued from page 78)

rating between two terminals, but e day had an accident which and him 82 miles off his regular

In one widely used system, truck nits go through regular mainnance periods: refueling every ay; greased every 500 miles; inected every 1000 miles, and other maintenance routines followed to ep trucks rolling. Yet only four rinted forms are used and only wo men required (in addition to egular shop maintenance men) one un to dispense fuel and another keep shop inventory.

Control Board

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Equipment failures should not be ightly regarded as an inevitable onsequence of use. When they ccur, they should be regarded as sign that management has nelected to set up proper controls. An effective aid in maintenance ontrol has been found in the use t be or of a visual maintenance control oard, located usually on the wall f the shop. This board may be 15 nase to a t. long and three to six feet high. and more in a column at extreme left are news ockets, each containing cards, one may be ard for each truck or other piece fequipment. At the top of each ard is name description of equipment. ard is name, description of equip. pent and identifying number, so placed that when cards are in their ockets, this information is always

> Below this information on the ard is given an historical record f the equipment—date of purchase, ccidents, repairs, and other deails. To the right of this column, n the board, is a series of columns marked off in squares and each quare holed to accommodate a ½ in. These columns carry headings, uch as "500 M," "1000 M.," etc., edicating mileage run, up to 20,000 niles. Different colored or different haped pegs are inserted into these oles to denote the type of service iven or the status of the truck. or example, a red signal peg with down" marked on it, is inserted then the truck is "idle" at that articular mileage. A blue signal

peg indicates "motor change." A pink signal peg shows "tiretrouble," etc.

When the truck has travelled 20,000 miles, clear across the board, as represented by the headings of the columns, the same truck is started over at the left of the board a . square-shouldered with marked "2" indicating the truck is now on its second lap of 20,000 miles. Different colored pegs, or different sized pegs show the different inspections, repairs, servicings, given.

In an organization operating hundreds of such trucks, a number of such boards would be necessary. Each will show at a glance, without search in files, actual mileage run by each truck, time when each unit is due for inspection or servicing of various kinds, whether such service has been rendered, and just where each truck is: down, awaiting repair, under repairs, available for service, or actually in service. Much time and effort are saved by such routine control boards, according to trucking companies which have adopted them. These boards can be stepped up to provide more frequent inspection or servicing.

Productive maintenance can be made more effective by placing maintenance men and drivers on wage incentive systems. Preventive maintenance on the road and in the shop seeks to get the most out of equipment, while wage incentive plans seek to increase efficiency of employes. The correct incentive plan, when applied, encourages the elimination on needless repairs, and expedites those that are necessary. It also promotes foresight and promptness in detecting the preventing road failures.

Incentive Plans

Group incentive plans are preferred generally to individual incentives for shop maintenance employes, since good performance requires, in most cases, group cooperation. Moreover, many maintenance jobs, by their very nature, cannot be standardized as to hours by applying time study. Therefore, other standards must be set up on which to base the incentive payment system. Here, careful engineeranalysis must be applied to find standards that will be equitable for all concerned and attainable without undue effort by employes.

Transportation Allies

(Continued from page 60)

acres, 450 are in service for land plane operations. There are three runways: one 6,000 by 200 ft., another 5,500 by 200 ft., the third 4,500 by 200 ft. Of the eight hangars, four are leased to the War Department, comprising 170,000 cu. ft. Of the remaining four, TWA has one of 50,000 cu. ft.; United Airlines one of 3,000,000 cu. ft.; U. S. Coast Guard owns one of 1,200,000 cu. ft., and the U.S. Navy one of 4,600,000 cu. ft., the last used by Pan-American and shortly to revert to the city. The airlines handling freight out of the airport are TWA, United, Pan-American and Western. American will make

a fifth if CAB grants the franchise it has asked for to extend operations from Los Angeles to San Francisco.

Because the Airport is 13 miles, 30 minutes by automobile or truck, from the business center of San Francisco, most shippers believe that improvement of the existing field is more practical, to start with, than the immediate expenditure of large sums on a new airport (such as the one proposed for the Berkeley side of San Francisco Bay, which is by no means an abandoned project but regarded as due to come later as the region's air business grows.)

Public Warehouse Section

Warehousing is an integral part of distribution in several ways. Public warehouses are not merely depositories for the safeguarding of personal effects or industrial commodities: many are equipped to perform a wide range of services in addition to storage. Among these services are:

Bottling, boxing, financing, fumigating, grading, handling, hauling, labeling, motor transportation, mothproofing, moving, operation of public truck scales, quick-freeze facilities, rental of space for manufacturing, offices and showrooms, rigging, sales represents. tion, sample distribution, sorting, stevedoring and various other functions for efficient and economical distri-

This special advertising section of public warehous ing has been consolidated for ready reference and manimum utility. It includes merchandise, refrigerated household goods and field warehouses. For shippen' convenience, states, cities and firms have been mranged alphabetically.

MOELLER TRANSFER & STORAGE CO.

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